

EnAble India's outstanding work has been recognized and conferred with National award by the President of India, Global Amazing Indian award and the prestigious Ashoka fellowship for social entrepreneurs. EnAble India is the implementing agency for the Govt. of Karnataka for training and employment of persons with disability.

The team of EnAble India having rich experience of working in the field of employability for persons with disability are the resource persons. They are specialized in training the hearing impaired, speech impaired, visually impaired and physically challenged persons for employability skills and motivation.

In house Faculty from NAR & other Guest Faculty having rich experience in Entrepreneurship Development Training /Employability Training of persons with disability, are also involved in the training.

Course Co-ordinator: **K. SHASHIDHARA SHETTY (M) 094822 52501**
Programme Date : 21 to 26 April 2014
Programme Timings : 9.30 AM to 6 PM


The Venue: Hotel Citadel
Ananda Rao Circle, Bangaluru – 560 009
Ph No: 080-42402222
(Contact person: Sri Uday Raj (M) 090084 44597)

How to reach the Venue: City Railway Station and Kempegowdal Bus Stand (Majestic) are very near (<1 km) to the venue and participants may take an auto and reach the venue.

Accommodation: The programme is compulsorily residential. Air conditioned (A/c) Accommodation is arranged in the venue of the training itself on **twin sharing basis**. The participants are provided with breakfast, lunch and dinner in the Hotel / Venue.

Participation Fee: NIL. The training is sponsored by Ministry of Rural Development, Govt of India as part of capacity building initiatives for RSETIs. Hence **there is no Participation Fee**. Expenses towards food and accommodation (Boarding & Lodging for 7 days), training, Training Kit, Exposure Visit etc. will be borne by the NAR.

Nomination and Enquiries:

The Director General
 **National Academy of RUDSETI**
2nd Floor, Chitrapur Bhavan, 8th Main, 15th Cross
Malleshwaram, Bengaluru – 560 055
Ph No: 080- 23462875, Fax: 23462876
E-mail: info@rudsetacademy.org | Website: www.rudsetacademy.org

Last date for Receipt of Nomination: 05 April 2014

The participants can check in at the Venue after 12 noon on 20 April 2014 and are required to check out before 12 noon on 27 April 2014. The participants shall be relieved from the training at 6.00 PM on 26 April 2014. Participants can book the return tickets accordingly



National Academy of RUDSETI

Sponsors: SDME Trust, SyndicateBank & Canara Bank

Bengaluru

**Refresher Programme for the Faculty of RUDSETI/RSETIs
on Training the Persons with Disabilities**

21 to 26 April 2014, Bengaluru



Resource Organisation:



Training Co-ordinator:

K. Shashidhara Shetty (M) 094822 52501



**Training Sponsored by
Ministry of Rural Development
Government of India**

Refresher Programme for the Faculty of RUDSETI/RSETIs on Training the Persons with Disabilities

Background:

RUDSETI approach to Entrepreneurship Development has been considered as one of the most successful model for promoting self employment among unemployed youth, particularly from rural background. **Ministry of Rural Development**, GOI has entered into a MOU with **National Academy of RUDSETI** for capacity building, mentoring and monitoring the RSETIs established by various Banks across the Country.

RSETI Training is unique, when compared to other Skill Development Training Programmes as developing Motivation, Self Confidence and Entrepreneurial Competencies is focused in the Training.

The Directors & Faculty of RUDSETI/RSETI are expected to become expert EDP trainers besides managing the institutes. In this backdrop, the Director/Faculty of all RSETIs are being exposed to an intensive Trainers' Training Programme on EDP at National Academy of RUDSETI, Bengaluru. The Directors/Faculty are also expected to hone their training skills and update their knowledge on an ongoing basis. RUDSETI and RSETIs are organizing exclusive training programmes to train the persons with disability for employment as well as self employment. Based on the feedback on the quality and impact of RSETI Training, NAR is organizing refresher programmes to update / enhance the capacity of RSETI Trainers in some specific areas.

National Academy of RUDSETI has been collaborating with EnAble India, a Bangalore based Organization working for empowering Persons with Disability(PwDs). A special Refresher training is designed to facilitate the Faculty of RUDSETI/RSETIs to become inclusive and adaptive trainers for training PwDs.

Target Group:

The existing Veteran Faculty members of RUDSETIs/RSETIs who have already undergone Trainers' Training Programme on Entrepreneurship Development (TTP) conducted by National Academy of RUDSETI before 31 October 2013 and continue to work in RSETIs are eligible to participate in the Refresher Training.

Training Objectives:

The programme is designed to enable the participants to:

- Gain knowledge on and sensitivity towards persons with disabilities
- Acquire the skills for developing right attitude among the persons with disability
- Develop skills and competencies to conduct inclusive and adaptive training to persons with disabilities
- Understanding the issues involved in facilitating self-employment for persons with disabilities

- Empathise with the needs, issues, rights of persons with disabilities and counseling their families.
- Organize appropriate logistics and disable friendly environment in RSETI Training programmes for maximizing the learning by PwDs

Programme contents:

- Experiencing disability and finding solutions
- Importance of self-employment for persons with disabilities from the view of different stakeholders
- Gaining different perspective on disability
- Profiling of persons with disabilities to understand their disabilities, background and capability
- Inclusion of persons with disability in training, infrastructure, content and RUDSETI procedures
- Adaptive training methodology for persons with disabilities
- Understanding how to analyse self employment options for disabled and their suitability for disabled
- Facilitating persons with disability to find workplace solutions
- Learning from different role models with disability engaged in different professions
- Field Visit to witness the training & working of persons with disability and interactions with the stakeholders.
- Understanding journey of person with disability in getting self-empowered –Case study
- Learning basic sign language
- Dos and don'ts for persons with disability and making content and procedures disabled friendly.

Methodology :

The topics are dealt effectively using adult learning techniques of group discussion, role play, exercises, case studies, interaction with successful persons with disability and trainers/trainees with disability, field visits and lecture sessions. The training sessions are predominantly interactive and participative. Reinforcements of learning are made through presentation of “Most Important Lessons Learnt Yesterday” (MILLY).

About the Resource Organization:

EnAble India is a registered public charitable trust engaged in empowering people with disabilities, since 1999. Identifying, motivating training and facilitating persons with disability to secure a productive identity and leading a dignified life is the core objective of the Organisation. Enable India works with more than 450+ companies in the private and public sector across India across 26 sectors in 20 cities for skill development and placement of PwDs. Their innovative training has resulted in persons with disability earning their livelihood and providing support for their family and community.