



National Academy of RUDSETI

Sponsors : SDME Trust & Canara Bank

(Under the aegis of Ministry of Rural Development, Government of India)



ANNUAL ACTIVITY REPORT - 2023-24





National Academy of RUDSETI

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(Under the aegis of Ministry of Rural Development, Government of India)

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R R Singh

National Controller for
Assessment



Giridhar Kallapur

Executive Director
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President's Message

It is with profound pleasure and a deep sense of fulfillment that I present the Activities Report of the National Academy of RUDSETI for the year 2023-24. The landscape of Entrepreneurship Development in our nation is finally receiving the focused attention it deserves at the highest echelons of government, and the emerging results are both promising and inspiring.

Reflecting on the early 1970s, it is evident that there was little encouragement for Entrepreneurship Development as a solution to the pressing issue of unemployment. The prevailing belief was that entrepreneurs were born, not made, and thus, the idea of creating entrepreneurs through training seemed far-fetched. However, as pioneers in the establishment of RUDSETIs, we have decisively disproven these critics.

The National Academy of RUDSETI was founded on the unwavering belief that with the right training and Entrepreneurial Development Programs (EDP), we can ignite the spirit of entrepreneurship among our nation's youth. To this end, NAR has taken the lead in training the directors and faculties of RUDSETIs/RSETIs as Master Trainers, ensuring they are well-equipped to nurture the next generation of entrepreneurs.

Moreover, NAR has been actively mentoring and monitoring the performance of RSETIs through the National Centre for Excellence of RSETIs (NACER). To uphold the standards of training, the Assessment & Quality Assurance (A&QA) vertical of NAR evaluates the competencies of trained candidates, guaranteeing that our programs yield the best possible outcomes.

The countless success stories emerging from our Institutes fill us with pride and reaffirm our commitment to this noble mission. These achievements not only validate our efforts but also serve as a powerful motivation for all stakeholders to elevate the RSETI movement to even greater heights.

As we move forward, our focus is clear: to skill a larger number of unemployed youth and to enhance the rate of successful entrepreneurial settlements. I urge each RSETI to rise to the occasion and exceed the expectations set by the Ministry of Rural Development (MoRD).

This booklet offers a comprehensive overview of NAR's activities. With the blessings of Lord Manjunatha, we anticipate even more encouraging reports in the future.

I extend my best wishes to the National Academy of RUDSETI in all their endeavors.

Dr. Veerendra Heggade
President
National Academy of RUDSETI



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Directors General's Message

This has been a very eventful year for National Academy of RUDSETI.

Our long-cherished dream of having our own campus has become a reality. It was the vision of our revered President Sri Veerendra Heggade Ji and today we have the State of the Art fully equipped training campus. We are extremely thankful to MoRD and all the sponsor Banks for having been a part of this grand project. We are happy to inform all the stake holders that we are now conducting training programmes in our own campus from July 2023.

We have shown excellent performance for the year 2023-24 and have reached the targets in capacity building of RSETI Directors/Faculties.

The training programmes under Financial Literacy received a boost after signing an MoU with the MoRD. This year we have trained 198 RSETI Directors, SRLM officials and FLC counsellors in various aspects of Financial Literacy.

As Nodal Office designated by the Ministry, under One GP One BC project of MoRD, RL Division, we have settled claims to RSETIs to the tune of Rs.2821 lacs for training 127832 trainees since inception.

The growth of RSETIs has been exponential and with that the expectations from the Ministry of Rural Development has also increased manifold. It is felt by the Ministry that the contribution of RSETIs in training the rural unemployed youth needs to be scaled up. The targets are being revised upwards and is challenging but not unreachable. There is a need to devise suitable strategies and work towards them.

The MoRD has been a guiding force in implementation of National Rural Economic Transformation Projects (NRETP) like National Mission Management Unit at Delhi, establishment of call center at Bengaluru, development of Training Learning Material, development of E-Learning Content of RSETI Training programmes, conducting training needs assessment of RSETIs, Case study on best practices of RSETIs under world bank assistance. The RSETIs will immensely benefit from the outcome of above projects.

I take this opportunity to extend my sincere thanks to the respected Poojya Dr. D. Veerendra Heggade, President NAR, Sri K N Janardhan, MD SIRI Ujire, Sri Pankaj Yadav, Joint Secretary (Skills), MoRD, Sri Santosh Kumar Tiwari, Joint Director, MoRD, Sri. Bhavendra Kumar, Executive Director, Canara Bank, Sri K J Srikanth, Chief General Manager, Lead Bank and Financial Inclusion Wing, Canara Bank Sri M. Bhaskara Chakravarthy, General Manager, Lead Bank and Financial Inclusion Wing, Canara Bank -for their full support and guidance from time to time.

Raju N Kori
Director General
National Academy of RUDSETI



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Kamalakar
Project Manager



Ramya S
Training Co-Ordinator



Jahnvi B R
Clerk



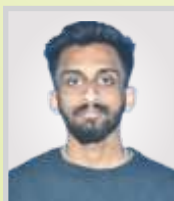
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Sanjivini V N
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Kusume Moulika
Clerk



Yashas C, Clerk



Lingaraj, Attender



Sathisha G V, Attender



National Academy of RUDSETI

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Team NACER



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National Director for RSETIs



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Director



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- Account's



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ACKNOWLEDGEMENT



Ministry of Rural Development
Government of India



सत्यमेव जयते
GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT
& ENTREPRENEURSHIP



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Ministry of MSME, Govt. of India



वित्तीय सेवाएं विभाग
DEPARTMENT OF
FINANCIAL SERVICES



NABARD



कौशल गुणवत्ता प्रगति



NIRDPR



NRLM

National Rural Livelihood Mission



Sri. Shailesh Kumar Singh, IAS
Secretary

Sri. Caralyn Khongwar Deshmukh, IAS
Additional Secretary

Sri. Karma Zimpa Bhutia, IFS
Joint Secretary

Sri. Santosh Kumar Tiwari
Director (RS)

Sri. Ayush Punia
Assistant Commissioner (RS)

and All Officials of MoRD



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Vision, Mission & Objectives of RSETIs

Vision

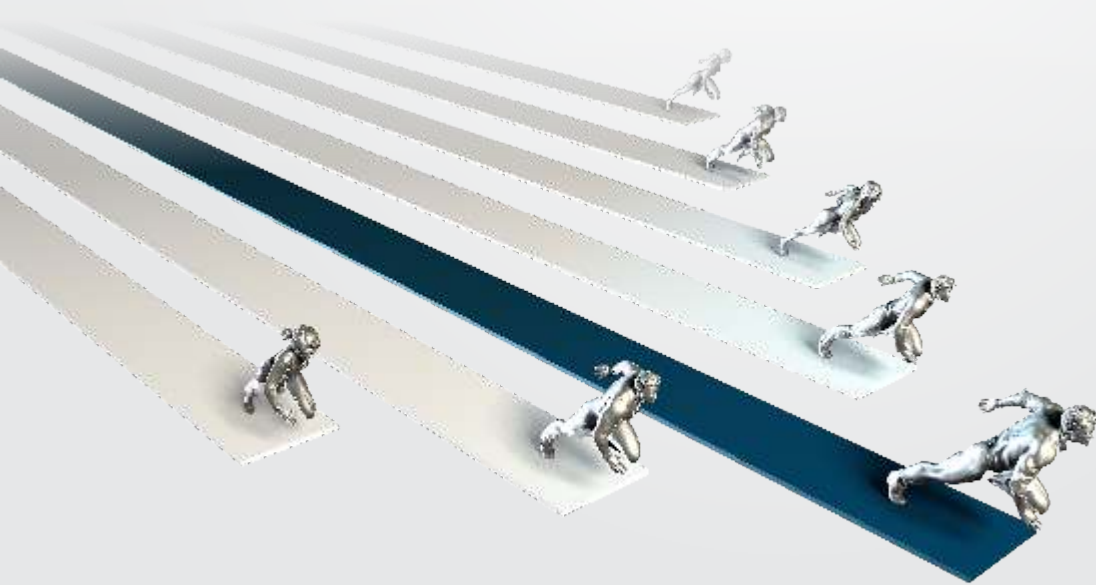
Developing Human and Social Capital for Nation building

Mission

Transforming the rural youth through short duration training interventions, empowering them to share economic prosperity.

Objectives

- To Identify, Orient, Motivate, Train and Assist the youth to take up Self Employment as an alternative career.
- To skill the unemployed youth for taking up self employment as a source of livelihood.
- To promote Rural Entrepreneurship
- To enhance the effectiveness of Livelihood promotion programmes of the Government.
- To facilitate sustainability and growth of Micro Enterprises of RSETI trained candidates with Credit Linkage and Skill upgradation training.
- To provide counselling and project consultancy services.
- To take up research and development in the area of Entrepreneurship and Rural Development
- To train the stakeholders and personnel of Community Development and Financial inclusion programmes.



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ACTIVITY REPORT OF NATIONAL ACADEMY OF RUDSETI

for the year 2023-24

The core responsibility of National Academy of RUDSETI is to impart capacity building training to Directors, Faculty and other stakeholders of RUDSETI/RSETI ecosystem. Trainers Training Programme (TTP) is for the newly joined/recruited Directors and Faculty of RUDSETI/RSETIs. With this training, the personnel who have newly joined the RUDSETI/RSETIs shall have a clear understanding of the concept of RUDSETI/RSETI and the effective functioning of RUDSETI/RSETIs in all aspects from arranging the pre-training, management, training and post training efforts, including settlement, claiming of reimbursements from sponsoring organisations and reporting. NAR also arranges Refresher Training Programme after completion of 12 months of TTP for the same personnel, to give deeper insight into all the aspects of training and the RUDSETI/RSETI functioning. These two training programmes are mandatory for all the Directors and Faculty of the RUDSETI/RSETIs as per MoRD, GoI and the cost of these programmes are met by the Ministry of Rural Development.

NAR, as the National Resource Organization (NRO) for RSETI and Financial Literacy Programme, has been entrusted with the responsibility of training the RUDSETI/RSETI Directors, district SRLM officials and the Financial Literacy Counselors across the country. These Master Trainers, in turn train the Community Resource Persons (CRPs) to enable them to train the SHG women at village level in the Financial Literacy aspects. Besides this, NAR is also coordinating with the RSETIs for supply of training kits to FLCRP, after the training imparted by the RSETIs to enable the CRPs to conduct training programmes at the field level. Funding to RSETIs for supply of kits is also managed by the NAR.

NAR has been awarded the Project of One GP One BC Sakhi under which funds are released by the MoRD to NAR in advance. As per the objective of MoRD, GoI Rural Livelihood Mission to empower rural women had initiated to create a pool of certified SHG Women to enable them to become BC/ Village Entrepreneurs/Bank Mitra/Business Facilitator for the poverty alleviation of the rural poor. NAR has to facilitate arranging of BC/BF training to identified SHG women through RSETIs across the country. After the required training, the trained candidates have to undergo certification examination of IIBF. NAR coordinates with RSETIs and IIBF for arranging this examination, with RSETIs as examination centers. A target of creation of a pool of 125000 SHG women as trained BCs is envisaged under the first phase of the project.

NAR has been working as NRO since 2017 and has been supported by MoRD, GoI under the National Rural Livelihoods Project and extended National Rural Economic Transformation Project (NRETP), which is an extension of NRLP and is built on the success of NRLP.

As the year 2022-23 saw the opening of full fledged NAR Campus the year 2023-24 was marked with the setup of modern kitchen and dining hall in the hostel block. The kitchen has the capacity for 200 persons and dining hall can accommodate 60 persons at a time.





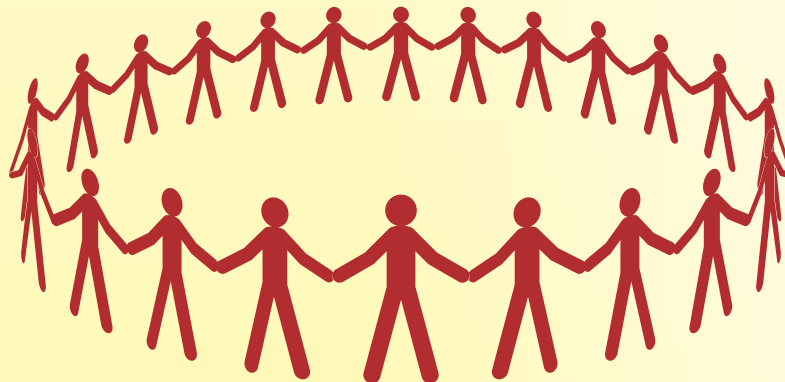
National Academy of RUDSETI (NAR) is a resource organization committed to Entrepreneurship Development through motivation, training and facilitation. It is an exceptional joint venture promoted by two Public Sector Banks and SDME Trust, Dharmasthala. NAR has been established to spread RUDSETI model of Entrepreneurship Development, which has been found effective in motivating the un-employed youth to take up self-employment as a career option. This has enabled to convert a large chunk of latent human resources into productive assets in the country. National Academy of RUDSETI (NAR), an offshoot of RUDSETI movement is spearheading the concept by training the trainers/facilitators and mentoring the Rural Self Employment Training Institutes (RSETIs) established across the country. The NAR is also in to capacity building of developmental organizations by orienting and training the rural development workers and development officials.

As an added feather to NAR we have been recognised by NCVET as a dual authority, thus NAR can award, assess and certify the trainees. Accordingly a separate department of Assessment and Quality Assurance is functioning with required staff and infrastructure.

The following National Rural Economic Transformation Project (NRETP) are implemented through NAR by MoRD under World Bank assistance

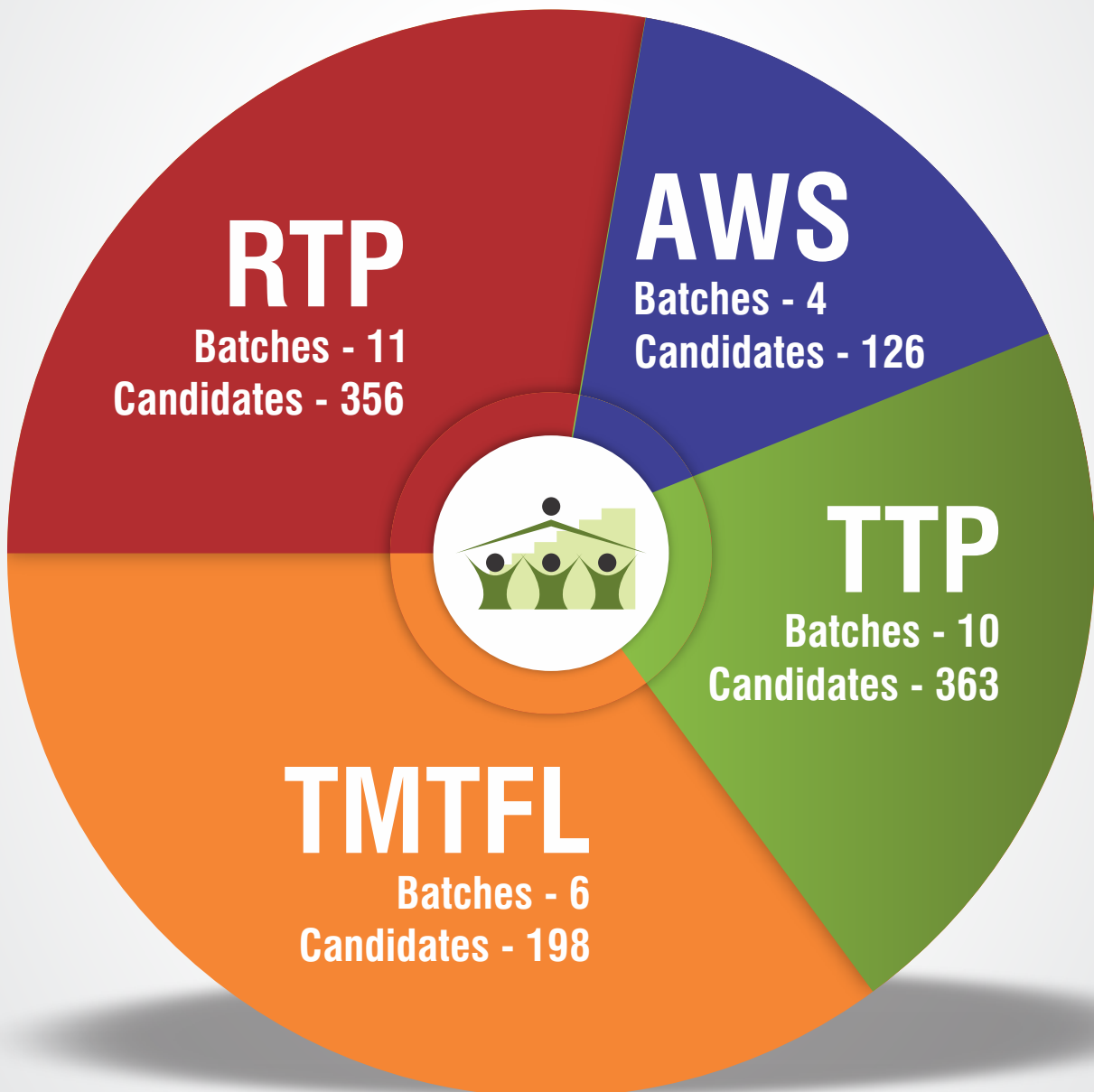
- ★ National Mission Management Unit at Delhi.
- ★ Evaluation / Impact Study of RSETIs.
- ★ Establishment of call centre at Bengaluru.
- ★ Development of Training Learning Material.
- ★ Development of E-Learning Content of RSETI Training programmes.
- ★ Conducting training needs assessment of RSETIs.
- ★ Case study on best practices of RSETIs under world bank assistance.

The RSETIs will immensely benefit from the outcome of above projects.





Training Programmes Conducted During The Year



- TTP : Trainers' Training Programme
- RTP : Refresher Training Programme
- TMTFL : Training of Master Trainers on Financial Literacy
- AWS : Appreciation Workshop on RSETIs

Inauguration of Canteen Facility at Hostel Block

NAR campus has Hostel block which can accommodate around 100 trainees. As we provide residential training programme a well-equipped modern kitchen was installed at Hostel Block adjoining the Dining Hall. Shri M Bhaskara Chakravarthy, General Manager, LB&FI Wing, HO Canara Bank inaugurated the canteen on 21st July 2023. He congratulated the NAR staff for setting up the kitchen and canteen in record time of 30 days and reviewed the preparation for conducting residential training at NAR campus. On this occasion he planted a sapling in the campus.



Inauguration of Canteen at NAR Hostel Block by Canara Bank GM Sri. M. Bhaskara Chakravarthy



Planting a Sapling by GM Sri M Bhaskara Chakravarthy in NAR

World Environment Day

NAR Celebrated the World Environment Day on 5th June 2023. The enthusiastic staff of NAR planted around 50 saplings in the campus and carried out an awareness walk in the main streets of Kumbalagodu Village where NAR campus exists in order to develop sustainable environmental interest among the local community. As theme of this world environment day is #BeatPlasticPollution, NAR adopted measures to minimize the plastic usage in the campus and the staff took an oath to continue the same.



NAR Staff and Canara Bank Kumbalagodu Branch Staff on the eve of World Environment Day 2023



NAR Staff on World Environment Day - June 5 2023



Planting a Sapling on World Environment Day - June 5 2023



Awareness Walkathon by NAR Staff in Kumbalagodu on World Environment Day - June 5 2023



NAR President visit to the campus

NAR President Shri Veerendra Heggade ji visited the campus on 5th August 2023 to review the preparation of the institute to conduct residential training in NAR campus. During the visit the President reviewed the performance of all 3 verticals of NAR and checked the newly installed modern kitchen in the Hostel Block. President handed over the Memorandum of Understanding signed between National Academy of RUDSETI and Ministry of Rural Development to Canara Bank GM Shri M Bhaskara Chakravarthy, HO, LB&FI Wing.



Shri Veerendra Heggadeji visiting the NAR campus



NAR President Shri Veerendra Heggade and Canara Bank GM Shri M BHaskara Chakravarthy holding the review meet with the heads 3 verticals of NAR



NAR President Shri Veerendra Heggade handing over the MOU signed between MoRD and NAR to Canara Bank GM Shri M Bhaskara Chakravarthy



Canara Bank GM Shri M Bhaskara Chakravarthy welcoming the NAR Prsident Shri Veerendra Heggadeji to new NAR campus



NAR Staff with Shri Veerendra Heggade during his visit to NAR campus

Trainers' Training Programme (TTP)

The Directors and Faculty of RSETIs have to assume the role of motivators, trainers and facilitators to promote entrepreneurship besides taking care of all administrative responsibilities and other activities of the institute. NAR was established with the basic objective of capacity building of the personnel of the RSETIs and to standardize the functioning of RSETIs run by different sponsor banks. RSETIs are the bank managed institutes with the head of the unit being the Director, an officer on deputation by the sponsoring banks for a period of 3-5 years. Since these deputed officers are new to the training system it is very much necessary that they are trained in the management of the RSETI and also in providing quality training particularly soft skill and entrepreneurship development. Besides, these they are also to be made aware of the standard operating procedures, Common Norms Notification (CNN), National Skill Qualification Frame Work (NSQF) issues, Assessment and Certification etc., hence TTP acts as an induction programme for the Directors and the newly recruited Faculty. TTP is a two weeks residential programme. The module includes all aspects of the RSETI Management, Entrepreneurship Development Programme (EDP) and soft skills to be imparted to the trainers. So, TTP is a special training programme designed to enable these professionals to equip them with the knowledge, skill and attitude for playing their new acquired roles effectively.

The Ministry of Rural Development, Government of India has made it mandatory for all the newly inducted Director/Faculty to undergo this training. As a part of capacity building, Ministry is funding the programme.

Programme Content, Methodology and Duration:

TTP is of 2 weeks duration residential programme. Session covers the following topics:

- Achievement motivation
- Confidence building
- Personality development
- Needed attitude for an Entrepreneur
- Definition of Entrepreneurship
- Entrepreneurship competencies and explanations about these competencies
- Internalization of these competencies using exercises and behavioral simulation games
- Business opportunities identification and guidance
- launching of an Enterprise
- Importance of Market survey, Questionnaires to be prepared. Participants are sent to the field for conducting Market Survey
- Marketing management
- Finance management
- Sharing of experiences by the Successful trainees
- Management Information System
- Annual Action Plan preparation, Gradation parameter of RSETIs and other reporting systems
- Procedures and issues connected with Assessment and Certification at RSETIs

As a part of the training, trainees are taken to the field visit for two days. 3 Model RSETIs/RUDESETIs are visited to study the facilities provided and also to have interaction with the trainees. President, NAR, Dr Veerendhra Heggade also interacts with the trainees invariably in all the batches.

The training is predominantly interactive and participatory.

On the last day of the programme, assessment of the participants is arranged by the National Controller of Assessment and Qualifications which includes online test and also assessment by the external assessor.

Only those participants who score 80% and above are certified.

Glimpses of Trainers' Training Programme (TTP)

- During 2023 - 24 NAR conducted 10 programmes for Directors / Faculty of RUDSETI / RSETI covering 363 participants across the country from all the banks.



Shri Veerendra Heggade, NAR President addressing the participants of TTP 124



Shri Veerendra Heggade, NAR President awarding the certificates to the participants of TTP 124



Shri Veerendra Heggade, NAR President awarding the certificates to the participants of TTP 124



TTP 129 Batch Photo with Shri Veerendra Heggade at Dharmasthala



Refresher Training Programme (RTP)

NAR conducts 6 days RTP for the Directors/Faculty after the completion of 12 months from the date of completion of the TTP. It is a mandatory programme for all the Directors and Faculty. In this programme, the regular EDP sessions to be conducted at RSETIs are discussed in detail. There will be sessions on counselling techniques. Sharing of experiences and special practices being followed by different RSETIs are discussed.

Programme Content, Methodology and Duration:

RTP is of 1 week duration residential programme. Session covers the following topics:

- Importance of practices like Milly, Ice breaking and Discussion on Inter-personal relationship.
- Traits required for an effective trainer and roles and responsibilities of Director / Faculty.
- Common Norms / SOP / NSQF / AAP / Follow UP
- Strategies for improved credit linkage and settlement.
- Dynamic Communication Management.
- Costing, Pricing strategies for small entrepreneurs / Depreciation.
- Project report preparation for Small Entrepreneurs and hands on preparation on business plan and presentation by the groups.
- Attitude and Motivation and Entrepreneurship Development inputs.
- Behavioural Games and AMT Exercise / Financial Literacy / Social Security Schemes
- Business Counselling to Entrepreneurs - Why counselling, process of counselling, stages of counselling, demonstration and practice.
- Effective administering and analysis of Behavioural Games.
- Achieving financial self sufficiency by RSETIs.
- Field Visit to model RSETIs and Skill Training Organisations.
- New MIS / Assessment & Certification.
- Awareness on conducting training for Persons With Disabilities (PWDs).



Glimpses of Refresher Training Programme (RTP)

- During 2023 - 24 NAR conducted 11 programmes for Directors / Faculty of RUDSETI / RSETI covering 356 participants across the country from all the banks.



Shri Santosh Kumar Tiwari Joint Director MoRD addressing the participants of RTP 70



Shri Santosh Kumar Tiwari Joint Director MoRD inaugurating the RTP 70



RTP 79 Feedback from participant in the valedictory



RTP 76 Group Photo



RTP 77 Field Visit to Mysuru RUDSETI



Certificate Distribution to RTP 79 participant

NAR - National Resource Organisation (NRO) for Financial Literacy programme.

National Academy of RUDSETI is entrusted with the responsibility of training the Master trainers on Financial Literacy. Under this programme a team of RSETI/RUDSETI Director, Financial Literacy Counsellor and two representatives of SRLM at district level (at least 4 in total) from each district are trained by the NAR. They will be the resource persons for giving training at district level. RSETIs have to arrange 6 days training programme for the selected SHG women. These trained women are the Community Resource Persons (CRPs) who in turn have to train the SHG women at the field level.

Glimpses of Training of Master Trainers on Financial Literacy (TMTFL) - During 2023 - 24 NAR conducted 6 programmes for SRLM Officials / LDM / FLCC / RSETI Directors covering 198 participants from States like Karnataka, Uttar Pradesh, Andhra Pradesh, Gujarat, Telangana and Uttarakhand.



Inauguration & Valedictory



Under the Scheme, the CRPs are provided with the Training tool Kit to enable them to effectively conduct the training for SHG women using posters, charts, games etc.,

NAR has been provided with the funds for monitoring and supply of the Training tool kit for the CRPs trained by RSETIs. RSETIs claim the cost of Tool kits from NAR.

No of Trainees trained by RSETIs during the year	-	9956
No of Tool kits supplied to the CRPs	-	9956
Amount released to the RSETIs towards tool kits	-	Rs. 2,83,63,181/-
No participants who attended 2 days refresher programme	-	3209
Amount released to the RSETIs towards refresher program	-	Rs. 28,88,100/-



Appreciation Workshop on RSETIs

NAR conducts 2-day Appreciation Workshop for Bankers, Government Officials, SRLM Officials who are involved in managing or implementing the RSETI programmes at various level. NODAL Officers/Executives of RSETI Sponsor Banks who are responsible for overseeing the functions of RSETIs in their respective Banks. SRLM Officials who are involved in the implementation of poverty alleviation schemes at the Government level and also have the roles and responsibilities of Identification, Mobilisation, Training and Facilitation including credit linkage to beneficiaries for their socio-economic development as Entrepreneurs in co-ordination with RUDSETIs/RSETIs. This workshop facilitates in creating the required awareness for the advancement of RSETI movement.

Objectives of the Workshop:

- The programme is specifically designed to enable the participants to:
- Understand the role of NODAL Officers/Executives in RSETIs ecosystem.
- Appreciate the role of RSETIs in Entrepreneurship Development and Micro Enterprise Creation and Recognize the need for involvement of Stake holders in effective functioning of RSETIs.
- Acquaint with the NSQF and Common Norms Notification issued by MSDE, Gol.
- Get a feel of the infrastructure and other requirements at RSETIs for compliance with the Common Norms and the need for disseminating the information among RSETIs
- Standard Operating Procedures (SOPs) for RSETIs and their importance in effective functioning of RSETIs
- Be sensitive about Human Resources requirement at all RSETIs as per SOP.

Programme Contents:

- Genesis of RUDSETIs model of Entrepreneurship Development
- Role of RSETIs in rural entrepreneurship development
- National Skill Qualification Framework and Common Norms Notification on NSQF aligned Courses
- Cost of training and reimbursement process of training costs
- Human Resources and other Infrastructure requirement at RSETIs in compliance with CNN/SOP.
- Implementation of Annual Action Plan for RSETIs
- Standard Operating Procedures (SOPs) for RSETIs and the need for adopting SOPs
- Assessment & Certification
- Interaction with MoRD officials.



GM Shri Bhaskara Chakravarthy, Canara Bank addressing the participants of AWS of Nodal Officers of Sponsored Bank



Inauguration of AWS for Nodal Officers by GM Shri Bhaskar Chakravarthy



Certificate Distribution of AWS conducted in the month of February 2024 to Nodal Officers

Action Photos at NAR



Shri Santosh Kumar Tiwari planting a sapling in NAR campus during his visit to NAR



Shri Santosh Kumar Tiwari Joint Director MoRD being welcomed to NAR by DG Shri H Raghu Raja and NAR Staff



Ram Pratishtana Programme being viewed by GM Sri Bhaskar Chakravarthy and others at Canteen of NAR Campus



AWS for SRLM Officials Batch Photo



Conclave on Financial Inclusion with SRLMs

“Inclusion to Economic Prosperity”

On the directions of Ministry of Rural Development, National Academy of RUDSETI, Bengaluru and SRLM, Maharashtra held three days work shop on National Conclave on Financial Inclusion with SRLMs “Inclusion to Economic Prosperity” at Hotel Fortune Select Exotica, Navi Mumbai from 29.02.2024 to 01.03.2024.

Top officials Deputy Secretary, (RL-I), Joint Secretary (RL-I), Additional Secretary (RL), from Ministry of Rural Development, Sri Amarjeet Sinha, Former Secretary (Rural Development), Gol and Former Advisor to Prime Minister, CEO SRLM, Govt. of Maharashtra, Director General, National Academy of RUDSETIs, Bengaluru, other Officials from Ministry of Rural Development, Representatives from various State SRLMs participated in the Conclave.

The Deputy Secretary while sharing the objectives of the program mentioned that inspite of impressive growth in Financial Inclusion, yet some regional imbalances among the demographic groups and differences are observed in the program which need to be addressed in the form of group discussions among the participants and finally to arrive the solutions and incorporating new components and demanding a well thought implementation strategy and a shared vision of the program across all Sectors.

Sri Amarjeet Sinha, the Former Secretary (RD) Gol and Former Advisor to Prime Minister in his Key note address on Financial Inclusion to Economic Prosperity – A Vision for DAY-NRLM shared his views, observations and experiences and issues concerning Financial Inclusion.

Sri Raghu Raja, Director General, NAR, Bengaluru in his address mentioned three basic Objectives of Financial Inclusion viz. Availability, Accessibility, & Affordability and Way Forward in Financial Inclusion.

In the three days Conclave, threadbare discussions, sharing of knowledge, experiences, issues and solutions were held by the participants on the subjects of Financial Inclusion viz FINANCIAL LITERACY, MICRO CREDIT, MICRO INSURANCE, SECURING THE LIVES & LIVELIHOOD – INSURANCE & SOCIAL SECURITY, DIGITAL CHANNELS FOR DELIVERY OF FINANCIAL SERVICES, ONE GP ONE BC SAKHI MISSION. All the participants were benefited by the inputs given by the Top Officials handling the portfolio.



Top Dignitaries Participated in the Conclave on the Dias



Sri Raghu Raja, Director General, NAR, Bengaluru addressing the participants

Mission One GP One BC Sakhi of Ministry of Rural Development

- Rural Livelihood division (MoRD, RL)

As per objectives for Ministry of Rural Development, Government of India, Rural Livelihood mission to empower rural women had initiated to create a pool of certified SHG Women to enable them to become Business Correspondents / village entrepreneur / Bank Mitra / Business Facilitator. The scheme was envisaged by the empowered committee of Deendayal Anthodia Yojana (DAY) during Dec 2019 and implemented during the year 2020.

Under the Scheme against target of 2.50 lakh Gram Panchayats Pan India, 1,50,000 intensive Gram Panchayat were identified and it is decided to create a pool of 1,25,000 trained and certified SHG members as BC Sakhis. As a part of this program initially it was planned to train and certify 50,000 SHG members under phase-I.

The stake holders in this process are Ministry of Rural Development (MoRD), NRLM/SRLM, RUDSETI/RSETIs, IIBF and NAR.

Budgetary allocations are made accordingly and the response from the SRLMs and all other stake holders is good. As at 31.03.2024, PAN India 1,27,833 SHG members were trained among whom 1,20,582 SHG members were certified as BC Sakhis with a pass percentage of 94.

In view of good response from all the states Livelihood Missions, Ministry has given an additional target of 37,500 SHG members to be trained and certified further. This process is on the anvil.

Mission One GP - One BC Sakhi

STATEWISE ACHIEVEMENT UNDER THE SCHEME AS ON 31/03/2024

Sl.	Statewise Consolidation	Applications received from SRLM	Candidates trained and appeared for Exam	Certified
1	ASSAM	6272	6272	6034
2	BIHAR	4761	4761	4679
3	CHHATTISGARH	3311	3311	3142
4	GUJARAT	5263	5263	4872
5	HARYANA	2482	2482	2304
6	Himachal Pradesh	1433	1433	1334
7	JHARKHAND	4018	4018	3870
8	KARNATAKA	5692	5692	5414
9	KERALA	26	26	26
10	MADHYA PRADESH	13187	13187	12360



Sl.	Statewise Consolidation	Applications received from SRLM	Candidates trained and appeared for Exam	Certified
11	MAHARASHTRA	5965	5965	5685
12	MANIPUR	45	45	30
13	MEGHALAYA	422	422	399
14	MIZORAM	38	38	32
15	NAGALAND	178	178	175
16	ODISHA	2577	2577	2349
17	PUNJAB	917	917	871
18	RAJASTHAN	9739	9739	9282
19	TAMIL NADU	270	270	243
20	TELANGANA	775	775	709
21	TRIPURA	801	801	695
22	ANDAMAN & NICOBAR ISLAND	26	26	25
23	JAMMU & KASHMIR	53	53	51
24	UTTAR PRADESH	55602	55602	52191
25	UTTARAKHAND	1210	1210	1120
26	WEST BENGAL	2770	2770	2690
	TOTAL	127833	127833	120582

The work flow at NAR in connection with project is detailed below

- Drawing the quarterly training calendar in consultation with the IIBF and conveying to all RSETIs before ensuing quarter.
- Ensuring readiness of RSETIs to conduct training.
- Providing the permission to conduct the batches subject to availability of all required infrastructure.
- Creating google form and examination specific WhatsApp group every week.
- Making available login credentials and password for IIBF Exam portal to RSETIs week on week to enable registration of candidates for examination.
- Verify the registration details and remit examination fees to IIBF on behalf of SHG members.
- Resolve the issues that arise from all quarters.
- Liaison with IIBF and RSETIs for smooth conduct of training and examination.
- Seek the consolidated results from time-to-time, examination wise, from IIBF and provide to SRLMs.
- Oversee the issue of Digital certificate by IIBF within prescribed time schedule.
- To reimburse the training cost claims received from RSETIs.
- Monitor fund flow and submit Utilization certificate (UC) to MoRD from time to time.
- Seek the settlement details from SRLM subsequent to certification in order to ensure the objectives are fulfilled.

Impressed by the performance in the first Phase, MoRD has further drawn an Action Plan to train and certify 37,500 SHG members as BC Sakhi in the Second Phase. The training and certification process is going on.

MISSION ONE GP ONE BC SAKHI –

Two Days Refresher Training Program (RTP-BC) for already Trained and Certified BC Sakhis .

It is very pertinent to mention that women SHG members are Business Correspondents has gained wider acceptability as financial intermediaries among all the stake holders. Considering the potential this model holds in deepening financial inclusion, the Ministry of Rural Development (MORD), Government of India (GOI) has decided to orient, sensitize and motivate the existing BC Sakhis by organizing TWO DAYS REFRESHER TRAINING PROGRAM through RSETIs and RUDSETIs.

National Academy of RUDSETI (NAR) in Coordination of RSETIS PAN INDIA is in the forefront of training women SHG members as BC Sakhis and coordinating the IIBF certification examination for them under ONE GP ONE BC SAKHI MISSION. Further, with an objective to update and enhance their knowledge, sharpen the skills of the existing BC Sakhis and to ensure that BC Sakhis excel in their mission, it was proposed by the Ministry to conduct a two days refresher training for all the trained and certified BC Sakhis.

And accordingly the Ministry has assigned NAR to impart TWO DAYS REFRESHER TRAINING to 1,50,000 BC Sakhis with a Budgetary allocation of Rs16.5Cr. The Project Time line is up to 31.03.2024, which may be extended by MoRD, Gol.

As on 31.03.2024 RUDSETIs / RSETIs of NAR have trained 11,221 BC Sakhis under 2 DAYS REFRESHER TRAINING program.

All RSETIs and RUDSETIs will be proactively participating in the Mission Financial Inclusion through Women Empowerment.

National Rural Economic Transformation Project (NRETP)

NRETP was declared effective on 24th April 2019 and is scheduled to close on 30th June 2024. The total outlay of the project is USD 500 million out of which USD 250 million is a loan assistance from the World Bank and the remaining USD 250 million is the counterpart financing to be provided by Government of India. The implementing Agency of NRETP project is Ministry of Rural Development, Government of India.

NAR has been working as NRO since 2017 and has been assisted by MoRD, Government of India under National Rural Livelihoods Project (NRLP) earlier and now the funding support is being extended National Rural Economic Transformation Project (NRETP), which is an extension of NRLP and is built on the success of NRLP.

As NRO, NAR is assigned to undertake some of the activities under NRETP broadly covering:

1. Impact/Evaluation Study of RSETIs
2. Procure and set up a Project Management Agency (PMA) at National Mission Management Unit (NMMU)
3. Development of MIS/ERP (Enterprise Resource Planning) for RSETIs
4. Procure and set up Call Centre
5. Training Need Assessment, Labour Market Assessment of Rural Enterprises
6. Developing of e-learning content relevant to self-employment & entrepreneurship
7. Case studies on best practices from RSETIs and publication of an annual Survey of RSETI promoted-enterprises
8. Development, Publication and Distribution of multilingual TLMs for courses conducted by RSETIs

Status of NRETP activities during FY 2023-24

Sl. No.	Activity	Progress
1.	Procure and set up a Project Management Agency (PMA) at National Mission Management Unit (NMMU) at MoRD, New Delhi.	<p>For setting up the PMA at NMMU, New Delhi, NAR was recruited three Thematic Experts viz., 1) Data Scientist – MIS, 2) Monitoring and Evaluation Expert and 3) IEC/BCC Expert.</p> <p>The 2 Thematic Experts viz, Data Scientist – MIS had resigned in June 2022 and IEC/ BCC Expert had resigned in May 2023.</p> <p>Newspaper advertisement for recruitment of required staff was published on three occasions in August 2022, May 2023, and January 2024. Interview was conducted under the Chairmanship of MORD nominated officials. No candidate was found suitable by the interview committee.</p> <p>Again, for the fourth time we have published the advertisement on 13.03.2024 and last date for submission application was 13.04.2024.</p> <p>Interview held on 14th June 2024 and suitable candidates had been selected.</p>

Sl. No.	Activity	Progress
2	Impact study on RSETI training and settlement finding out the outcome & suggestions for further improvement of the programme.	<p>The Final report (English & Hindi versions) submitted by the M/s Academy of Management Studies (AMS), had been submitted to MoRD on 20/02/2024.</p> <p>As per the MoRD instructions, presentation on Impact Study on RSETIs under chairmanship of Secretary (RD) held on 19th April 2024.</p> <p>The Final report (revised) both in English & Hindi versions had been submitted to MoRD by 7th May 2024. The Report had been accepted by MoRD.</p> <p>Final installment of Rs. 21,18,644/- + GST@18% is paid to M/s AMS.</p>
3	Training Needs Assessment (TNA) and Labor Market Assessment for rural enterprises	<p>Contract signed between National Academy of RUDSETI (NAR) Bengaluru and M/s Bureau of Research on Industry & Economic Fundamentals (BRIEF) Private Limited, New Delhi on 4th April 2024.</p> <p>The Contract amount is Rs 24, 07,000 + GST@18%.</p> <p>As per the Deliverables and Payment Schedule of the Contract, the Firm submitted the Inception on 19th April 2024 for approval. The Inception Report had to be presented before MoRD for the approval of Ministry of Rural Development (MoRD). Accordingly, NAR requested MoRD to provide date for presentation on Inception Report at MoRD on 22nd April 2024.</p> <p>On repeated follow-ups, MoRD scheduled the Presentation Meeting on Inception Report under the Chairmanship of Additional Secretary (Rural Development) on 13th June 2024 at MoRD, New Delhi. This meeting was postponed by MoRD.</p> <p>Again, MoRD scheduled the presentation meeting on 27th June 2024 under the chairmanship of Joint Secretary (Rural Skills), MoRD.</p> <p>Shri. Subrata Bandopadhyay, Director – BRIEF made a presentation before the Joint Secretary (Rural Skills), MoRD and MoRD Officials outlining Objectives, Scope of Work, sampling, Mythologies and deliverables of the assignment on 27th June 2024. The brief summary of the discussion held and the Inception Report was approved by the MoRD vide letter dated 28th June 2024.</p> <p>The existing duration/Timeline of the contract is for 16 weeks from 4th April 2024. M/s BRIEF conveyed that as there are 10 to 11 weeks of delay approximately for confirming date for the presentation meeting of Inception Report before the MoRD officials for approval, coupled with subsequent postponement, have necessitated the extension. The agency requested to note that, the Point 3 (b) of the Minutes of the meeting, which entails proposing possible solutions to issues identified</p>

Sl. No.	Activity	Progress
3		<p>in the survey – a task beyond the project scope but mandated by MoRD directives.</p> <p>In view of the above, M/s BRIEF, New Delhi vide letter dated 5th July 2024 requested to extend the Contract duration/timeline till 31st October 2024.</p> <p>Also, the firm submitted Bank Guarantee and requested to release 1st Installment of Rs. 5,68,052/- (Rs. 4,81,400/- + GST@18%).</p>
4	Set up a Call Center (both inbound and outbound calls) for first level contact	<p>M/s Patio Digital Private Limited, Raipur, Chhattisgarh has selected as L1 Firm and NAR Technical and Financial Bids Evaluation Committee decided to Award the contract to M/s Patio Digital Pvt. Ltd.</p> <p>Contract Awarded to M/s Patio Digital Private Limited on 21st June 2024.</p> <ul style="list-style-type: none"> ▪ FAQ has been prepared in English by NAR provided to M/s Patio (Agency) ▪ The Firm translated the FAQ into 12 regional languages ▪ Nine Executives has been appointed, and Call Center Number has been submitted by the Agency. ▪ Agency communicated NAR on 1st August 2024 and informed that they have completed IVR setup and they are scheduled to go live starting from 16th August 2024.
5	Case studies on best practices from RSETIs and publication of an annual Survey of RSETI Promoted-enterprises	<p>The RFP was published on 19th March 2024 and the last date for submission of Bids was 23rd April 2024. There are 5 bidders had submitted the Bids/Proposals.</p> <p>Technical Bid Evaluation of the firms had been completed. The Following 3 Firms are qualified in the Technical Bids Evaluation:</p> <ol style="list-style-type: none"> 1. M/s Agricultural Finance Corporation (AFC) India Limited, Mumbai Maharashtra 2. M/s Academy of Management Studies, Lucknow 3. M/s Bureau of Research on Industry and Economic Fundamentals (BRIEF) Pvt. Ltd, New Delhi <p>Financial Bids of above firms had been opened on 19th July 2024 and Financial Bids Evaluation is in progress.</p>
6	Developing of e-learning content relevant to self-employment & Entrepreneurship	<p>The RFP was published on 4th May 2024 and the last date for submission of Bids/Proposals was 10th June 2024.</p> <p>In response, 10 Firms have submitted Bids/proposals.</p> <ol style="list-style-type: none"> 1) M/s C & K Management Limited, Secunderabad 2) M/s Knowledgesynonyms Consulting Pvt. Ltd., Noida 3) M/s Digilearn, Bengaluru 4) M/s Infonative Solutions Pvt. Ltd., Delhi 5) M/s Karanji Infotech Pvt. Ltd., Mangaluru 6) M/s K-Nomics Techno Solutions Pvt. Ltd., Bengaluru 7) M/s Novac Technology Solutions Pvt. Ltd., Chennai 8) M/s Nangia & Co LLP, Delhi

Sl. No.	Activity	Progress
6		9) M/s GS Advisors Pvt. Ltd., Gurgaon 10) M/s Hi Tech Film and Broadcast Academy Private Limited, Kolkata Technical Bids Evaluation of the above firm is in progress.
7	Development of Multilingual Training and Learning Materials (TLM) for courses conducted by RSETIs	<p>As a third attempt (Call -3) Request for Proposal (RFP) was published on 15th March 2024 and last date for bids submission was 19th April 2024. In response, only one firm M/s Acadecraft Pvt. Ltd, Noida, UP has submitted bid.</p> <p>As the Firm is not able to secure the minimum qualifying marks in the Technical Proposal Evaluation, the technical proposal of the firm has been rejected by the Committee.</p> <p>Since, NAR consequently unsuccessful in getting the competent bidders, it is proposed to hire Subject Matter Experts (SMEs) for each job roles so that NAR can proceed with the project by ensuring Training Learning materials with required standardization, skill level and quality.</p>

National Centre for Excellence of RSETIs

(NACER)



Statement of National Director for RSETIs

There are many challenges especially in providing gainful employment to the educated unemployed, school dropouts & illiterates among the rural youth. The employment potential in agricultural sector, characterized by disguised unemployment & under-employment, has reached stagnation. To address this problem a well-coordinated professional effort was made way back in 1982 by Poojya Dr D Veerendra Heggade, Dharmadhikari of Dharmasthala, Karnataka, in association with Syndicate Bank and Canara Bank to start Rural Development and Self Employment Training Institutes [RUDSETIs] to provide short term training with long term handholding to the unemployed youth.

The unique training methodology and the best practices followed by RUDSETIs have resulted in a settlement rate of over 70%. Looking at the successful RUDSETI model, the Ministry of Rural Development had replicated this Model in the RSETI institutes. As a result of the combined efforts of the Ministry and the Lead Banks, 592 RSETIs/RUDSETIs are established and functioning across the country as on 31.03.2024 which provide Skill & Entrepreneurship Development training and employment opportunities to the Rural unemployed youth.

It is a matter of pride that the RSETIs have cumulatively trained 49.31 lakh rural unemployed youth, of which 35.73 lakh candidates have settled up to 31.03.2024. The share of women candidates trained is 33.84 lakh which comes to 69%. Thus RSETIs are supporting women empowerment and gender equality. The successful entrepreneurs have not only become self-employed but have also provided employment to a number of people in their ventures. I hope these youth will become role models to other unemployed youth & promote entrepreneurship through demonstrative effect. However, the following are some way forward strategies, for the RSETIs to enhance their impact, empowering more rural entrepreneurs and contributing for sustainable rural development.

1. **Digital Literacy:** Integration of digital literacy programs to equip trainees with online skills, enabling them to access new markets and opportunities.
2. **Specialized Training:** Offering the specialized training programs in areas like renewable energy, organic farming, and sustainable tourism.
3. **Mentorship:** Establish mentorship programs, connecting trainees with successful entrepreneurs and industry experts.
4. **Access to Finance:** Facilitate access to credit, subsidies, and other financial resources for trainees to start or expand their businesses.
5. **Networking:** Organize networking events, exhibitions, and trade fairs to connect trainees with potential customers, investors, and partners.
6. **Collaborations:** Foster partnerships with local organizations, government agencies, and private sector entities to enhance resources and expertise.
7. **Focus on Women and Marginalized Groups:** Continue to prioritize training programs for women, SC/ST, and other marginalized groups, promoting inclusive growth.
8. **Technology Integration:** Leverage technology, such as mobile apps and online platforms, to enhance training delivery, monitoring, and networking.
9. **Alumni Network:** Establish a strong alumni network to encourage peer support, knowledge sharing, and collective growth.

I take this opportunity to extend my sincere thanks to the respected Dr. D. Veerendra Heggade, President NAR, Sri. Shailesh Kumar Singh, Secretary, MoRD, Sri Karma Zimpa Bhutia, Joint Secretary (Skills), MoRD, Sri Santosh Kumar Tiwari, Director, MoRD, Sri. Hardeep Singh Ahluwalia, Executive Director, Canara Bank, Sri M. Bhaskara Chakravarthy, General Manager, FI Wing, Canara Bank, Nodal Executives of all RSETI sponsor Banks, SRLM officials for their full support and guidance from time to time. I Thank all our SDRS, SCRs, RSETI Directors and their staff for Continuing the wonderful work at the Front.

- G Murugesan
National Director for RSETIs

A Brief Report on Performance during the year 2023-24.



The Annual training target for the RSETIs under AAP for FY 2023-24 was fixed at 4,30,775. The RSETIs have surpassed this target by training 4,51,419 unemployed youth during the year.

Since inception, the RSETIs have trained 49.31 lakh candidates of which 35.73 lakh have successfully settled as on 31.03.2024. The highlight of the performance is that the RSETIs will cross the milestone achievement of training 50.00 lakh rural unemployed youth soon.

Common Norm Notifications (CNN):

During the FY 2023-24, no. of RSETIs complying with the Common Norm Notifications (CNN) has increased to 581 from that of 574 during 2022-23. The parameters which have been commonly responsible for non-compliance of 7 Non-Compliant RSETIs are, Training Equipment & Aids, AEBAS, and Settlement of the Trained Candidates. The non-CNN RSETIs and their respective sponsoring Banks have to make their best efforts to address these issues on priority to become CNN complied soon, so that reimbursement from MoRD to RSETIs increases. The comparative status of CNN compliance status of RSETIs for three financial years is as under:

FY 2021-22			FY 2022-23			FY 2023-24*		
Total No. of RSETIs	Complied	Not Complied	Total No. of RSETIs	Complied	Not Complied	Total No. of RSETIs	Complied	Not Complied
590	566	24	590	574	16 (2 Not functional)	588	581	7

*Provisional figures as the same are yet to submitted to MoRD for approval.

Annual Grading of the RSETIs

During FY 2023-24, Grading of RSETIs was done with revised grading Chart with some strict parameters. Even then there is marginal reduction in AA graded RSETIs from 571 in FY 2022-23 to 568 in FY 2023-24. However, the RSETIs B Grade marginally increased from 12 in FY 2022-23 to 15 in FY 2023-24. Further, the number of RSETIs which are graded C & D remain at 5. The comparative summary of the Grades obtained by the RSETIs/RUDESETIs during the last three years is furnished below:

Grades	2021-22	2022-23	2023-24*
Grade A: AA	560	571	568
Grade B: AB, BA & BB	20	12	15
Grade C: AC, BC, CA, CB, CC,	2	3	2
Grade D: AD, BD, CD, DB, DC & DD	3	2	3
Total No. of the RSETIs Graded	585	588	588
No. of the RSETIs Not eligible for Grading	5	2	0
No. of the RSETIs closed	0	0	0
Total No. of the RSETIs	590	590	588

*Provisional figures as the same are yet to submitted to MoRD for approval.

The above exemplary performance of RSETIs/RUDESETIs in Grading and CNN compliance was possible because of the concerted efforts of all their team members at the RSETIs/RUDESETIs and support extended by the sponsoring banks, the state Governments, District authorities, & SDRs and constant and timely guidance from MoRD. With respect to land and building status of the institutes, 376 institutes are operating from own premises of which, 355 are MoRD funded buildings and 21 are Bank own buildings. The other RSETIs/sponsored Banks have to strive hard for getting the land & building issues resolved and complete the construction for shifting to the own buildings at the earliest. With the active involvement of SDRs in Land & Building matters and their constant follow-up with the RSETIs, LDMS, sponsored Banks, NIRDPR and other stakeholders and with active intervention of MoRD, construction of many of the RSETIs buildings was completed and the respective RSETIs have moved to new premises during FY 2023-24. MoRD is keenly monitoring the progress in this regard. There is substantial improvement in the performance of the RSETIs after moving to own premises due to quality infrastructure and congenial learning atmosphere for trainees.

S E Nataraja
Director, NACER

Importance of Skill and Entrepreneurship Training

- Role of RSETIs



Entrepreneurship Development & self-employability plays a critical role in boosting the economic growth and development of the country. As such, policymakers have been focusing on the Entrepreneurship promotion in a big way. Promoting Entrepreneurship goes beyond assisting the incumbent Entrepreneurs; it also encompasses inculcating an enterprising spirit among the youth because they are the source of next wave of Entrepreneurs. Accordingly, Entrepreneurship training aims to equip the trainees with relevant knowledge and skills, which is regarded as a practical means to promote the Entrepreneurship among the youth. Entrepreneurship Development training is effective in promoting cognitive and motivational outcomes resulting in more start-ups.

Alertness & efficacy will lay the foundations of entrepreneurial activity. Entrepreneurial competencies are not only relevant to those who aspire to pursue their own business ventures in the future; they are also increasingly being recognized as critical occupational skills in navigating the world of work. Entrepreneurship training is a structured program that aims to equip the trainees with the necessary skill-set and mind-set for identifying and launching new business ventures. Entrepreneurship “is based on discovering opportunities and resources to exploit them”.

The RSETIs are district level Skill and Entrepreneurship Development training institutes extending training to the Rural Unemployed youth. Since the RSETIs are dealing with less educated rural people especially of the families with low financial sources, the task is comparatively tough. Under RSETI scheme, the Ministry of Rural Development, GOI targeting to create self-employment opportunities among the rural unemployed youth by providing free of cost training through skill and entrepreneurship development programs and facilitating them to become self-employed by extending handholding support, by establishing their own micro and small enterprises.

Agriculture being the major occupation in rural areas, instead of taking up the diversified occupations, the children of the farmers involve in the same occupation. This is nothing but a disguised employment as there is not much scope for them to engage there because the majority of the farmers are having small holdings due to divisions and fragmentations over the years. This has resulted in distress among the farming community when there were crop failures causing “farmer suicides” because of no diversification of occupations of the youngsters of the farmers and no other income sources.

The RSETIs are encouraging the women and children of the rural households, majority of them from farmer-families, to take up diversified activities to support their families not only to improve their living standards but also to withstand the distress situation may be raised due to crop failures, occupation failures. Etc. RSETIs encourage the rural unemployed youth to undergo training in diversified activities according to their interest and mapping with the demand available in the area for settlement.

RSETIs are encouraging the rural unemployed youth to enroll for diversified job roles among the 64 approved training modules available. As a result, during Financial Year 2023-24 RSETIs have totally trained 4.51 lakh unemployed youth of which 1.27 lakh under Agri-Allied activities modules, 1.27 lakh under Product Entrepreneurship modules, 0.82 lakh under Process Entrepreneurship modules, and 1.04 lakh under General Entrepreneurship modules which covers various activities which are not covered under other 3 modules. NACER is encouraging and expecting more diversification in the coming financial years. KUDOs to the RSETI teams for this splendid achievement and yeoman service to the unemployed youth of Rural India.

The training module wise details of No. of programs conducted and unemployed youth trained during the financial year 2023-24 are provided in next page.

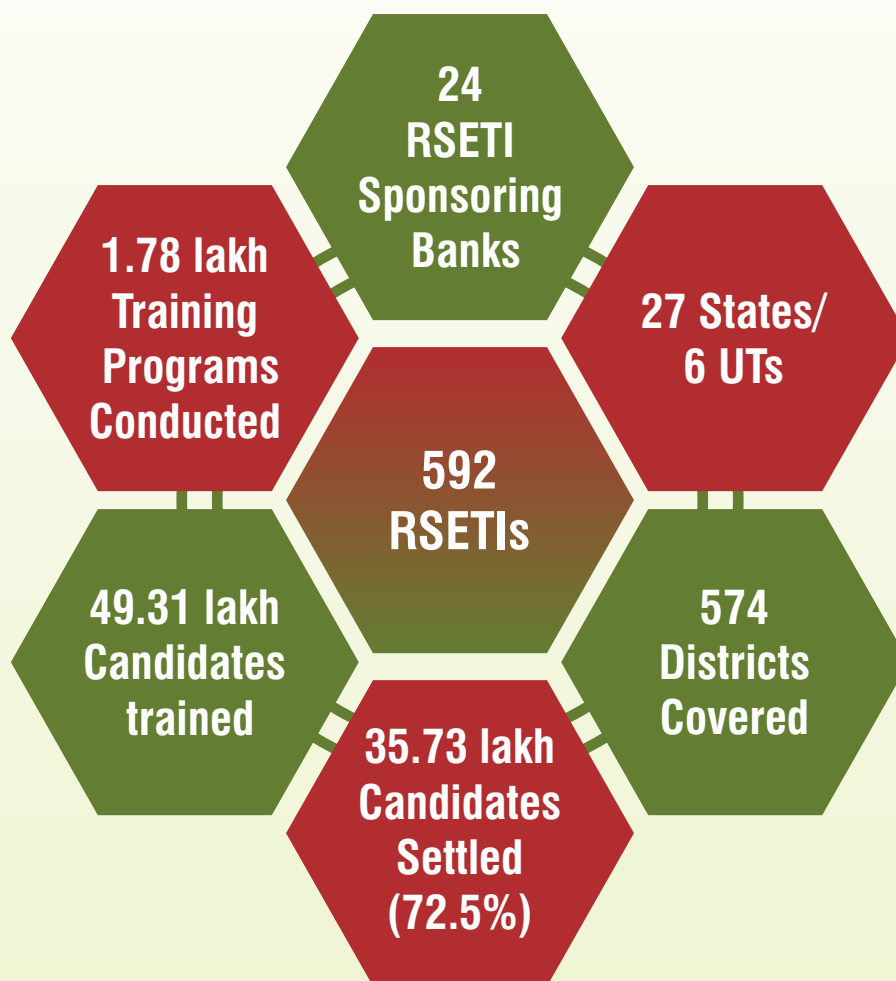
K S Karunakara
Nodal officer, NACER

Course Wise Training Report during Financial Year 2023-24

Sl.	Course Name	No. of Programs Conducted	No. of Candidates Trained
1	Dairy Farming and Vermi-Compost Making	1310	40345
2	Goat Rearing	958	29328
3	Mushroom cultivation	610	18062
4	Poultry	325	9251
5	Vegetable Nursery Mang.& Cultivation	232	6969
6	KrishiUdyami	232	6034
7	Piggery	161	4591
8	Pissiculture	129	3696
9	Bee Keeping	103	3027
10	Sheep Rearing	108	2863
11	ReshamKoshUtpadakUdyami	33	1002
12	Commercial Floriculture	21	652
13	Commercial Horticulture	20	554
14	Cultivation of Medicinal and Aromatic Plants	13	384
15	Poly House & Shade Net Farming	4	130
16	Gardening and Landscaping	3	91
17	Kisan Drone Operator	3	91
18	Rubber Tapping & Processing	3	58
19	PashuMitra	1	35
	Agricultural EDPs Total	4269	127163
20	General EDP	2475	73168
21	Bank Mitra	720	14895
22	Training Programme on Financial Literacy for FL CRPs	307	8521
23	EDP for Micro Entrepreneurs	171	4994
24	EDP to PWDs	59	1620
25	EDP for PMEGP Beneficiaries	18	335
26	Debt Recovery Agents	5	128
27	Community Resource Person Enterprise Promotion-CRP EP	4	97
28	Business Correspondent & Business Facilitator	3	81
	General EDPs Total	3762	103839
29	Beauty Parlor Management	1002	30378
30	Fast Food Stall Udyami	371	10529
31	Computerized Accounting	282	8150
32	Cellphone Repairs and Service	256	6432
33	LMV Owner Driver	125	3671
34	Photography and Videography	126	3439

Sl.	Course Name	No. of Programs Conducted	No. of Candidates Trained
35	Installation& Servicing of CCTV Camera, Security Alarm & Smoke Detector	125	3201
36	Shop Keeper	92	2777
37	Refrigeration and AC	103	2651
38	House Wiring	79	1995
39	Two Wheeler Mechanic	80	1911
40	Electric Motor Rewinding & Repair Services	63	1622
41	Desktop Publishing	44	1247
42	GhareluVidyutUpkaranSeva	47	1173
43	MensParlour and Salon	26	708
44	Travel & Tourist Guide	25	684
45	Computer Hardware & Net.	25	645
46	Plumbing and Sanitary Works	11	310
47	House Aaya	10	276
48	TV Technician	7	159
49	Photo Farming, Lamination and Screen Printing	6	141
50	Carpentry	3	72
51	Aluminium Fabrication	2	43
52	Welding and Fabrication	1	15
	Process EDPs Total	2911	82229
53	Womens Tailor	1356	40314
54	Papad, Pickle and Masala	536	16051
55	Homemade Agarbatti Maker	480	14920
56	Costume Jewelry Udyami	490	14414
57	Jute Products Udyami	417	12593
58	VastraChitra Kala Udyami (Embroidery & Fabric Painting)	262	7716
59	Soft Toys Maker and Seller	255	7426
60	Paper Cover, Envelope and File Making	230	6782
61	Candle Making	155	4708
62	Bamboo & Cane Craft Making	62	1869
63	Mens Tailor	6	153
	Product EDPs Total	4249	126946
64	2 Days RTP - One GP One BC Sakhi Mission	460	11242
	Skill Upgradation& Growth Programs Total	460	11242
	Grand Total	15651	451419

Present status of RSETI Scheme up to 31.03.2024



Important milestones achieved in RSETIs since inception up to 31.03.2024:

▪ Number of training programs organised	:	1.78 lakh
▪ Number of unemployed youth trained	:	49.31 Lakh
▪ Number of trained candidates settled/Settlement%	:	35.73 Lakh/(72.5%)
▪ Number of candidates settled under self-employment/%age	:	33.12 Lakh/(92.7%)
▪ No. of candidates settled under wage employment/%age	:	2.61 Lakh/(7.3%)
▪ Number of self-settled candidates Credit linked/%age	:	17.85 Lakh/(53.9%)
▪ Number of women candidates trained/%age to total trained	:	33.84 Lakh/(68.6%)
▪ Number of women candidates settled/settlement %age	:	25.07 Lakh/(74.1%)
▪ Number of SC/ST candidates trained/ %age to total trained	:	18.08 Lakh/(36.6%)
▪ Number of SC/ST candidates settled/settlement %age	:	12.92 Lakh/(71.5%)
▪ Number of OBC candidates trained %age to total trained	:	19.15 Lakh/(38.8%)
▪ Number of OBC candidates settled/settlement %age	:	14.06 Lakh (73.4%)
▪ Number of Minority candidates trained %age to total trained	:	6.08 Lakh/(12.3%)
▪ Number of Minority candidates settled/settlement %age	:	4.38 Lakh/(72.0%)

MoU of MoRD with NAR



MoU between MoRD and NAR executed in the gracious presence of Sri Shailesh Kumar Singh, Secretary, RD, Sri Karma Zimpa Bhutia, JS- Skills, MoRD on behalf of MoRD and Dr. D. Veerendra Heggade, President, National Academy of RUDSETI (NAR) and Vertical Heads on behalf of NAR and exchanged on 28th July 2023 at Krishi Bhawan, New Delhi.



Bankers Meeting at MoRD on 23.11.2023



MoRD had organized the meeting of top executives of the RSETI sponsored Banks at Krishi Bhawan, New Delhi, chaired by Sri Shailesh Kumar Singh, Secretary, RD, on 23.11.2023 to review the Bank wise performance of the RSETIs and to discuss on implementation of RSETI expansion plan. The Joint Secretary RD, Sri Karma Zimpa Bhutia, other dignitaries from MoRD, the DG, NAR, the NDR, NACER, the NCR, A & QA and the top executives from the various RSETI sponsored Banks participated in the program.



SDRs & SCRs Review Meeting

Three days review meeting of SDRs and SCRs was held from 14-03-2024 to 16-03-2024 at Jodhpur, Rajasthan to review the performance of SDRs/SCRs during FY 2023-24 and to finalize the strategies to bring further improvement in the scheme especially to achieve higher targets of AAP 2024-25 as envisaged as per RSETI Expansion Plan of MoRD. Param Poojya Dr. D. Veerendra Heggade ji, President NAR, addressed and motivated the participants virtually through VC. The Joint Secretary, MoRD Sri Karma Zimpa Bhutia had participated in the valedictory program of the review meeting and addressed the participants including the DG, NAR, NDR & Director, NACER and NCR. A & QA.



Important Events & VVIP Visits of the RSETIs



Hon'ble Union Minister for Rural Development and Panchayat Raj, GOI Sri Giriraj Singh inaugurated the unique "Kisan Drone Operator" program along with the Joint Secretary (Skills) at RSETI Begusarai, Bihar



Hon'ble Chief Minister Sri Shiv Raj Singh Chauhan attended the valedictory function of the training program as Chief Guest at Union RSETI Sidhi, Madhya Pradesh and interacted with the staff and trainees.



Dr. D Veerendra Heggade, President, NAR visited the RUDSETI, Dharwad, Karnataka and addressed the trainees of 3 ongoing programs viz., Computer DTP, Dairy & Vermin-compost, and Beauty parlor Management.



Dr. D Veerendra Heggade, President, NAR visited NAR campus & reviewed the progress. He addressed the staff members of all 3 verticals and planted a few saplings in the NAR campus.



Dr. D Veerendra Heggade, President, NAR visited the BoB RSETI Raipur, Chhattisgarh and motivated the staff and the trainees through his address and blessings.



Hon'ble Speaker, Karnataka Legislative assembly Sri U T Khader visited the RUDSETI Ujire, Karnataka and addressed the trainees of the various ongoing programs in the valedictory function.

Important Events & VVIP Visits of the RSETIs



Hon'ble Chief Minister of Haryana Sri Manohar Lal Khattar visited RUDSETI, Gurugram, Haryana and interacted with Smt. Asha Yadav, Entrepreneur and others at the stalls in the RSETI bazaar organized by the RUDSETI.



Hon'ble Chief Minister of, Uttarakhand Sri Pushkar Singh Dhami visited RSETI Bazaar organized by SBI RSETI, Pithoragarh & appreciated RSETI trainees for successful settlement & quality products produced.



Hon'ble Chief Minister of Kerala Sri Pinarayi Vijayan visited the Fast Food Stall of Smt. Firosina of RUDSETI, Kannur in the KERALEEYAM Program organized by the Govt. of Kerala.



Hon'ble Minister of State, Rural Development & Steel, Gol, Sri Faggan Singh Kulaste visited the RSETI Bazaar organized by the RSETI Dindori, Madhya Pradesh and appreciated the RSETI trainees for the quality soft toys & other products produced by them.



Hon'ble Governor, Haryana Sri. Bandaru Dattatreya visited the RSETI Bazaar organized by the PNB RSETI Palwal, Haryana and interacted with the trainees participated with their products in the RSETI Bazaar.



MLA Shri Bhawani Singh visited the RSETI Bazaar organized by the RSETI Kangra, Himachal Pradesh at Rehan Block and interacted with the RSETI trainees participated in the RSETI Bazaar and encouraged them.

Important Events & VVIP Visits of the RSETIs



Hon'ble Broadcasting and Information Union Minister Sri L. Murugan, participated as Chief Guest in "Viksit Bharat Sankalp Yatra" program at Karamadai, Coimbatore Tamil Nadu and addressed RSETI trainees participated in the meeting.



Mrs. Carolyn Khongwar Deshmukh, Additional Secretary MoRD, GOI visited PNB RSETI, East Khasi Hills, Meghalaya and reviewed the quality of the training infrastructure and interacted with the staff and the trainees of the ongoing programs.



Sri Karma Zimpa Bhutia, JS, MoRD, TRIF officials and other MoRD officials visited BOI Barwani, Madhya Pradesh and interacted with the staff and trainees of ongoing programs



Ms. Tanuja Thakur Khalkho, JS & FA, MoRD visited to SBI RSETI, Vishakhapatnam, Andhra Pradesh and reviewed the performance of the RSETI and quality of the training infrastructure and interacted with the staff and trainees of ongoing programs



Inauguration of Bank of Baroda RSETI Pasighat, East Siang District, Arunachal Pradesh. RSETI was inaugurated by Sri Ajay Kumar Khurana, Executive Director, Bank of Baroda & other officials.



The District Collector of Vizianagaram District Mrs. Naga Lakshmi, IAS visited the UBI RSETI (NIRED) Rajam, Telangana and interacted with the Director and staff members of RSETI about the performance.

Important Events & VVIP Visits of the RSETIs



Sri Santosh Kumar Tiwari, Director (Skills), MoRD, visited UNION RSETI Muchintal, Telangana and participated in valedictory function of ongoing program.



Sri Santosh Kumar Tiwari, Director (Skills), MoRD, visited SBI RSETI Medak, Telangana and interacted with the staff and trainees of ongoing programs



Assistant Commissioner, MoRD, GOI Sri Ayush Punia visited BOB RSETI Mandya, Karnataka and reviewed the quality of the training programs at the RSETI and addressed the trainees of the ongoing programs.



Sri K. N. Janardhan, MD, SIRI, Dharmasthala, participated in valedictory function of RUDSETI Mysuru, Karnataka & motivated the trainees.



Sri Manoj Kumar Lal Das, Senior Account Officer (AO) of RDD, visited to RSETI Madhubani, Bihar and interacted with RSETI team and the trainees of the ongoing training program.



Sri Akhilesh Jha, Chief Controller of Audit (CCA), MoRD and Panchayat Raj, New Delhi, visited the RSETI Madhubani, Bihar and interacted with RSETI team.

State Level Review Meetings for FY 2023-24



6th State Level RSETI Committee meeting was held at Chennai, in the Building of TNSRLM. The NDR, NACER Sri G Murugesan participated in the review meeting and presented performance of the RSETIs in the state of Tamil Nadu.



Sri. G Murugesan National Director for RSETIs, NACER had participated in State Level Review Meeting and addressed the directors of the RSETI in the state of Maharashtra.



RBI had organised the review meeting of the RSETI Directors, Executives of the sponsored Banks, LDMs, officials from NABARD at Jodhpur, Rajasthan, Sri S.E. Nataraja, Director, NACER had participated.



Sri. T S Zira, General Manager, Central Bank of India participated in State Level Review Meeting of the RSETIs of MP state conducted at STC, Central Bank of India, in Bhopal, Madhya Pradesh.



Sri. S E Natraja participated in the State Level Review Meeting of RSETIs of Kerala State, organized at the Board Room of Circle Office of Canara Bank, Thiruvananthapuram, Kerala.



State Level review meeting of RSETIs, Chhattisgarh was organized at Raipur. The meeting was chaired by the CEO CGSRLM who addressed the Directors of RSETIs.

RSETI Conclaves organized by various Banks

RUDSETI Conclave at Ujire, Karnataka – 13-8-2023



Dr. D Veerendra Heggade, President, NAR Inaugurated the conference



Sri G Murugesan, National Director for RSETIs, NACER

Bank of Baroda Conclave at Gandhinagar, Gujarat -08-02-2024



Bank of India Conclave at Mumbai, Maharashtra – 12-02-2024



Visits of NDR and officials of NACER to RSETIs



NDR visit to CBRSETI
Sonnahallipura,
Karnataka



NDR visit to RUDSETI
Mysuru, Karnataka



NDR visit to BOB
RSETI Indore, Madhya
Pradesh



NDR visit to
RUDSETI Kannur,
Kerala



Visit of Sri S E Nataraja, Director, NACER & Sri. P Vishwanatha Reddy, SDR to RSETI Srikakulam, Andhra Pradesh and interacted with the Staff Members and the trainees.



Sri S E Nataraja, Director NACER and Sri Percy Joseph, SDR, Kerala visited the CB RSETI, Lakshadweep & Interacted with the Staff members.



Visit of Sri K S. Karunakara, Nodal officer NACER to the RSETI, Eluru, Andhra Pradesh. He interacted with the staff members as well as the trainees



Sri K S Karunakara, Nodal Officer, NACER participated in the DST selection program at Jaipur, Rajasthan & addressed the aspiring candidates.

State wise - Training, Settlement & Credit Linkage of the RSETIs during the FY 2023-24 (01.04.2023 to 31.03.2024)

SL. No.	Name of the State	No. of RSETIs	AAP of FY 2023-24		ACHIEVEMENT (01-04-2023 to 31-03-2024)			Out of Settled under			Of which Self Employment settled		% of Settlement & Credit Linkage	
			No. of Candidates	No. of Candidates Trained	% of achievement	No. of Candidates Settled	Self-Employment	Wage Employment	With Bank Finance	With Self Finance	% Settled to Trained	% of Credit Linkage to Self Employment		
1	A & N Islands	1	460	500	109%	451	398	53	284	114	90%	71%		
2	Andhra Pradesh	16	11305	11432	101%	8536	8128	408	4685	3443	75%	58%		
3	Arunachal Pradesh	2	392	499	127%	287	282	5	201	81	58%	71%		
4	Assam	26	15000	18132	121%	12155	12061	94	6518	5543	67%	54%		
5	Bihar	38	28751	30434	106%	24495	24417	78	14830	9587	80%	61%		
6	Chattisgarh	18	13520	15040	111%	10848	10672	176	7178	3494	72%	67%		
7	D & N Haveli	1	750	752	100%	528	527	1	265	262	70%	50%		
8	Gujarat	28	21450	23117	108%	15363	15239	124	8229	7010	66%	54%		
9	Haryana	21	15675	15153	97%	10760	10682	78	4433	6249	71%	41%		
10	Himachal Pradesh	10	6596	6876	104%	5187	5060	127	2545	2515	75%	50%		
11	Jammu & Kashmir	20	8247	8589	104%	6397	6336	61	4100	2236	74%	65%		
12	Jharkhand	25	19765	20760	105%	15370	15297	73	9082	6215	74%	59%		
13	Karnataka	31	24351	25613	105%	20284	19727	557	12592	7135	79%	64%		
14	Kerala	14	10150	10690	105%	8389	8183	206	6126	2057	78%	75%		
15	Lakshadweep	1	465	467	100%	346	346	0	163	183	74%	47%		
16	Madhya Pradesh	50	35044	35859	102%	27754	27461	293	17364	10097	77%	63%		
17	Maharashtra	35	29643	30397	103%	22961	22837	124	12902	9935	76%	56%		
18	Manipur	3	1005	1109	110%	903	902	1	754	148	81%	84%		
19	Meghalaya	5	2203	2508	114%	1580	1564	16	856	708	63%	55%		
20	Mizoram	2	1054	1055	100%	1053	1021	32	390	631	100%	38%		
21	Nagaland	1	440	603	137%	332	332	0	176	156	55%	53%		
22	Odisha	30	21773	22056	101%	19544	18879	665	13363	5516	89%	71%		
23	Pondicherry	1	900	911	101%	712	712	0	483	229	78%	68%		
24	Punjab	17	11891	12332	104%	9398	9215	183	5749	3466	76%	62%		
25	Rajasthan	35	32100	33293	104%	26740	26406	334	16388	10018	80%	62%		
26	Sikkim	1	436	439	101%	335	302	33	227	75	76%	75%		
27	Tamil Nadu	35	27850	29073	104%	23835	23021	814	15073	7948	82%	65%		

SL. No.	Name of the State	No. of RSETIs	AAP of FY 2023-24	ACHIEVEMENT (01-04-2023 to 31-03-2024)			Out of Settled under		Of which Self Employment settled		% of Settlement & Credit Linkage	
				No. of Candidates Trained	% of achievement	No. of Candidates Settled	Self-Employment	Wage Employment	With Bank Finance	With Self Finance	% Settled to Trained	% of Credit Linkage to Self Employment
28	Telangana	11	7550	7647	101%	6321	6317	4	4281	2036	83%	68%
29	Tripura	5	3035	3386	112%	2653	2652	1	1436	1216	78%	54%
30	UT Ladakh	2	580	585	101%	462	443	19	222	221	79%	50%
31	Uttar Pradesh	75	58460	60513	104%	49873	48900	973	31034	17866	82%	63%
32	Uttarakhand	13	7238	7505	104%	5711	5638	73	3872	1766	76%	69%
33	West Bengal	19	12696	14094	111%	10709	10689	20	7544	3145	76%	71%
	TOTAL	592	430775	451419	105%	350272	344646	5626	213345	131301	78%	62%

Bank wise - Training, Settlement & Credit Linkage of the RSETIs during the FY 2023-24 (01.04.2023 to 31.03.2024)

SL. No.	Name of the Sponsor Bank	No. of RSETIs	AAP of FY 2023-24		ACHIEVEMENT (01-04-2023 to 31-03-2024)			Out of total Settled, settled under			Of which Self Employment settled		% of Settlement & Credit Linkage	
			No. of Candidates	No. of Candidates Trained	% of achievement	No. of Candidates Settled	Self-Employment	Wage Employment	With Bank Finance	With Self Finance	% Settled to Trained	% of Credit Linkage to Self Employment		
1	Arunachal Pradesh Rural Bank	1	392	395	101%	279	274	5	199	75	71%	73%		
2	Assam Gramin Vikash Bank	5	2030	2400	118%	1464	1464	0	742	722	61%	51%		
3	Bank of Baroda	65	50495	53696	106%	41399	40821	578	25369	15452	77%	62%		
4	Bank of India	43	34582	35457	103%	27461	27044	417	16421	10623	77%	61%		
5	Bank of Maharashtra	7	6170	6353	103%	4673	4662	11	2719	1943	74%	58%		
6	Canara Bank	39	30067	31277	104%	25125	24050	1075	15394	8656	80%	64%		
7	Central Bank of India	46	30595	31053	101%	23881	23640	241	14072	9568	77%	60%		
8	DCC Bank Bidar	1	990	1071	108%	981	981	0	805	176	92%	82%		
9	ICICI SatatAajeevika Society	2	3900	4064	104%	2972	2927	45	1644	1283	73%	56%		
10	IDBI Bank	1	750	761	101%	610	604	6	336	268	80%	56%		
11	Indian Bank	36	27363	28562	104%	21849	21560	289	13455	8105	76%	62%		
12	Indian Overseas Bank	13	9825	10321	105%	8239	8070	169	5049	3021	80%	63%		
13	Jammu and Kashmir Bank	12	4842	5111	106%	3919	3893	26	2374	1519	77%	61%		
14	Kotak Mahindra Bank	1	875	881	101%	714	714	0	380	334	81%	53%		
15	Meghalaya Co-operative Apex Bank	1	413	419	101%	255	255	0	185	70	61%	73%		
16	Meghalaya Rural Bank	1	330	393	119%	99	99	0	14	85	25%	14%		
17	Mizoram Rural Bank	1	374	374	100%	268	242	26	38	204	72%	16%		
18	Punjab & Sind Bank	3	2060	2120	103%	1550	1550	0	984	566	73%	63%		
19	Punjab National Bank	76	55710	58494	105%	43744	43288	456	22783	20505	75%	53%		
20	RUDSETI	27	21274	22923	108%	17011	16607	404	9908	6699	74%	60%		
21	State Bank of India	153	103670	108598	105%	87113	86109	1004	58688	27421	80%	68%		
22	Tripura Gramin Bank	1	660	673	102%	483	483	0	248	235	72%	51%		
23	UCO Bank	27	21187	23165	109%	17094	16806	288	10321	6485	74%	61%		
24	Union Bank of India	30	22221	22858	103%	19089	18503	586	11217	7286	84%	61%		
	TOTAL	592	430775	451419	105%	350272	344646	5626	213345	131301	78%	62%		

State wise Grading Status of RSETIs for Financial year 2023-24 (as on 31-03-2024)

Sl. No.	Name of the State	No. of RSETIS	Category wise no of RSETIs (Provisional figures)								Grand Total
			AA	AB	BA	BB	BC	BD	CC	DC	
1	Andaman and Nicobar	1	1								1
2	Andhra Pradesh	16	16								16
3	Arunachala Pradesh	1	1								1
4	Assam	26	25		1						26
5	Bihar	38	37			1					38
6	Chhattisgarh	18	18								18
7	Dadra & Nagar Haveli	1	1								1
8	Gujarat	28	28								28
9	Haryana	21	20	1							21
10	Himachal Pradesh	10	10								10
11	Jammu & Kashmir	20	20								20
12	Jharkhand	25	25								25
13	Karnataka	31	31								31
14	Kerala	14	14								14
15	Lakshadweep	1				1					1
16	Madhya Pradesh	50	49			1					50
17	Maharashtra	35	35								35
18	Manipur	2	1			1					2
19	Meghalaya	5	3				1			1	5
20	Mizoram	2	1						1		2
21	Nagaland	1	1								1
22	Odisha	30	29		1						30
23	Puducherry	1	1								1
24	Punjab	17	17								17
25	Rajasthan	35	35								35
26	Sikkim	1	1								1
27	Tamil Nadu	33	29	1	3						33
28	Telangana	11	11								11
29	Tripura	5	5								5
30	UT Ladakh	2	2								2
31	Uttar Pradesh	75	72		1			2			75
32	Uttarakhand	13	12		1						13
33	West Bengal	19	17		2						19
TOTAL		588	568	2	9	4	1	2	1	1	588

Bank wise Grading Status of RSETIs for Financial year 2023-24 (as on 31-03-2024)

Sl. No.	Sponsor Bank		Category wise no of RSETIs (Provisional figures)a								Grand Total
	Name of the Bank	No. of RSETIs	AA	AB	BA	BB	BC	BD	CC	DC	
1	Arunachal Pradesh Rural Bank	1	1								1
2	Assam Gramin Vikas Bank	5	5								5
3	Bank Of Baroda	64	64								64
4	Bank Of India	43	43								43
5	Bank Of Maharashtra	7	7								7
6	Canara Bank	39	38				1				39
7	Central Bank of India	46	41			1	2		2		46
8	DCC Bank, Bidar	1	1								1
9	ICICI Bank	2	2								2
10	IDBI Bank	1	1								1
11	Indian Bank	35	31	1	3						35
12	Indian Overseas Bank	12	11			1					12
13	J&K Bank	12	12								12
14	Kotak Mahindra Bank	1	1								1
15	Meghalaya Co-Op Apex Bank Ltd	1	0							1	1
16	Meghalaya Rural Bank	1	0					1			1
17	Mizoram Rural Bank	1	0						1		1
18	Punjab & Sind Bank	3	3								3
19	Punjab National Bank	76	72	1	2	1					76
20	RUDSETI	27	27								27
21	State Bank of India	152	152								152
22	Tripura Gramin Bank	1	1								1
23	UCO Bank	27	26			1					27
24	Union Bank of India	30	29			1					30
	Total	588	568	2	9	4	1	2	1	1	588

State-wise CNN Compliance Status of RSETIs for Financial year 2023-24 (as on 31-03-2024)

Sl. No.	Name of the State	No. of RSETIs	CNN Compliance status (Provisional figures)	
			Complied	Non Complied
1	Andaman and Nicobar	1	1	
2	Andhra Pradesh	16	16	
3	Arunachala Pradesh	1	1	
4	Assam	26	26	
5	Bihar	38	38	
6	Chhattisgarh	18	18	
7	Dadra & Nagar Haveli	1	1	
8	Gujarat	28	28	
9	Haryana	21	21	
10	Himachal Pradesh	10	10	
11	Jammu & Kashmir	20	20	
12	Jharkhand	25	25	
13	Karnataka	31	31	
14	Kerala	14	14	
15	Lakshadweep	1	0	1
16	Madhya Pradesh	50	50	
17	Maharashtra	35	35	
18	Manipur	2	2	
19	Meghalaya	5	3	2
20	Mizoram	2	1	1
21	Nagaland	1	1	
22	Odisha	30	30	
23	Puducherry	1	1	
24	Punjab	17	17	
25	Rajasthan	35	35	
26	Sikkim	1	1	
27	Tamil Nadu	33	32	1
28	Telangana	11	11	
29	Tripura	5	5	
30	UT Ladakh	2	2	
31	Uttar Pradesh	75	74	1
32	Uttarakhand	13	13	
33	West Bengal	19	19	
TOTAL		588	581	7

Bank-wise CNN Compliance Status of RSETIs for Financial year 2023-24 (as on 31-03-2024)

Sl. No.	Name of the Bank	No. of RSETIs	CNN Compliance status (Provisional figures)	
			Complied	Non Complied
1	Arunachal Pradesh Rural Bank	1	1	
2	Assam Gramin Vikas Bank	5	5	
3	Bank Of Baroda	64	64	
4	Bank Of India	43	43	
5	Bank Of Maharashtra	7	7	
6	Canara Bank	39	38	1
7	Central Bank of India	46	45	1
8	DCC Bank, Bidar	1	1	
9	ICICI Bank	2	2	
10	IDBI Bank	1	1	
11	Indian Bank	35	34	1
12	Indian Overseas Bank	12	12	
13	J&K Bank	12	12	
14	Kotak Mahindra Bank	1	1	
15	Meghalaya Co-Op Apex Bank Ltd	1	0	1
16	Meghalaya Rural Bank	1	0	1
17	Mizoram Rural Bank	1	0	1
18	Punjab & Sind Bank	3	3	
19	Punjab National Bank	76	76	
20	RUDSETI	27	27	
21	State Bank of India	152	152	
22	Tripura Gramin Bank	1	1	
23	UCO Bank	27	27	
24	Union Bank of India	30	30	
	Total	588	581	7

Assessment & Quality Assurance

(A & QA)



Statement of National Controller of Assessment

What gets measured gets managed

Skilling with quality has always been a challenge in India as millions of youth get trained by various training Institutes every year. Rural Self Employment Training Institutes (RSETIs) are one such Govt. funded training program which train 4 lakh plus rural youth every year. Though modelled on famous RUDSETI system of self employment training, there always has been a felt need to evaluate where actually the program is going...

As the famous management guru Mr Peter Drucker says “If you can't measure it, you can't improve it.” The system of measuring the outcome of training was introduced at RSETIs in year 2020. It was also to comply with Govt. guidelines under its Common Norms Notification (CNN). Given the spread of the Institutes across 33 States and Union Territories of India, it was a mammoth task to ensure that the evaluators reach to all the 590 plus RSETIs on scheduled dates of assessment. But a systematic planning and efficient execution ensured that the task is accomplished successfully.

By assessing over 3 lakh candidates every year in 59 different job roles, the work of assessment done by the Assessment and Quality Assurance team of NAR is one the largest assessment work in the country.

In addition, certification of trainers has added great value in improving the quality of trainings at the RSETIs. We focused on enhancing trainers' skills and expertise through Domain Skill Training cum Certification Programs across the country. Our engagement with other Rural Livelihood programs like Community Resource Person Enterprise Promotion (CRP EP), Accredited agent for Health and Extension of Livestock Production (A-HELP), etc. has enlarged our scope of working and learning beyond RSETI programs.

While we celebrate our achievements, it is crucial to acknowledge the challenges faced and identify opportunities for improvement. We remain committed to addressing these challenges collaboratively and leveraging opportunities to enhance the overall effectiveness of RSETI programs.

We extend our sincere gratitude to Poojya President NAR for his blessings and all-round guidance to entire Assessment and Quality Assurance team. Our heartfelt thanks to Assessment and Certification Board for RSETIs under the Chairpersonship of the Joint Secretary (RS) Ministry of Rural Development, Govt. of India, the SRLMs, the Banks, the NAR and the entire RSETI family for their unwavering support.

I thank the A&QA team for their dedication and hard work. We rededicate ourselves to the cause of RSETI mission of bringing a positive change in the lives of those we serve.

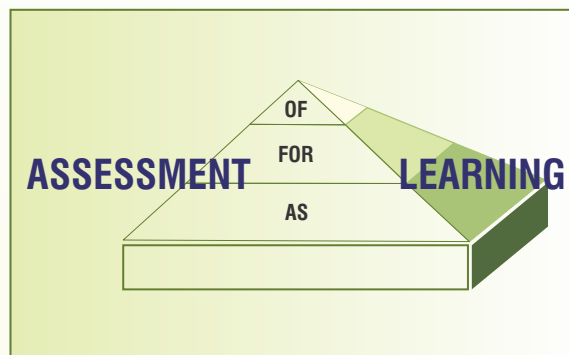
- Rajesh Ranjan Singh

National Controller of Assessment

1. Assessment in reference to skill training

A skill training assessment refers to the process of evaluating an individual's abilities, knowledge, and proficiency in a particular skill or set of skills. The purpose of such assessments is to gauge the effectiveness of training programs, identify areas for improvement, and ensure that individuals have acquired the necessary skills to perform their tasks or roles successfully.

There are various types of assessment approaches used. Here we are discussing three major types of approaches used to assess the skill training program.



1.1 Assessment as learning/Self-Assessment:

Purpose: To encourage students to reflect on their own learning.

Timing: At end of every session

Example: Self-reflection essays, self-assessment checklists.

1.2 Assessment for learning/Formative Assessment/Internal Assessment:

Purpose: To provide ongoing feedback during the learning process about trainees learning so that instructional approaches and academic support can be modified accordingly. It is conducted by training providers.

Timing: Conducted during the training twice or thrice

Example: Standardized test, Group discussions, practical assignment, etc.

1.3 Assessment of learning/Summative Assessment/External Assessment:

Purpose: To evaluate learning outcomes at the end of an instructional period to determine whether trainees have learned what they were expected to learn during the defined instructional training period. It certifies the competence of individuals. It is conducted by external examiner / assessor.

Timing: Conducted at the end of training program.

Example: Final exams, standardized tests, end-of-term projects, assignments, practical or viva.

2. Genesis of Assessment & Certification Vertical in RSETIs Skill Ecosystem

Impressed with the success of the RUDSETI model of training, Ministry of Rural Development, Government of India directed Banks to establish Rural Self Employment Training Institutes (RSETIs) across the country. To build the capacity of these RSETIs, to mentor and monitor them, the promoters of RUDSETI established National Academy of RUDSETI (NAR) at Bengaluru. NAR has been recognised as the National Resource Organisation (NRO) for RSETIs.

Post the alignment of the RSETI training courses with the stipulations of Common Norms Notification (CNN) of the Ministry of Skill Development and Entrepreneurship, a separate vertical for Assessment and Certification was established at NAR in 2019.

3. Background

The Union Cabinet on July 2, 2015 gave its approval for introduction of Common Norms across all skill development schemes being implemented by different Ministries / Departments of Government of India.

Common Norms are notified by the Ministry of Skill Development and Entrepreneurship in the Skill ecosystem of the Country as the multiplicity of norms and parameters implemented in various Skill Development

Programmes (SDP) by Government of India each with its own norms for eligibility criteria, duration of training, cost of training, monitoring mechanism have created a diffusive effect of SDPs, which need to be streamlined in order to achieve the final outcomes envisaged.

Common Norms seek to rationalize the whole spectrum of skill development processes and systems including inputs, outputs, funding/cost norms, third party certification and assessment, monitoring/tracking mechanisms, and empanelment of training providers. Common Norms define the activities constituting 'Skill Development' in the country, skill development courses and their alignment with the National Skills Qualification Framework (NSQF), broad input standards for training programmes and the outcomes expected from these programmes.

4. Highlights of CNN

Input Standards

- Adequate infrastructure & capacity, especially training aids and equipment.
- Trainers need to have suitable qualifications / experience and need to undergo Training of Trainers (ToT) program.
- The content should be industry relevant & conform to NSQF requirements.
- Enrollment of trainees and trainers has been linked to Aadhar.

Outcomes from Skill Development

- Target of at least 70% employment (both wage and self)

Funding Norms and Fund Flow

- Courses categorized in three categories (Category I, II and III)

Third Party Certification

- Certification and assessment to be done by independent authorized third party

5. Third Party Assessment

The assessment is an important process of training and it helps to reflect, analyze and improve training effectiveness. It is a part of recognized process of judging the training effectiveness in achieving certain pre-defined outcome. It helps to confirm whether the learning objectives of the training have been met in terms of the trainee learning and helps the training institute to know whether the training has added any value to the trainees' desired behavior or not.

RSETIs are conducting short term skill training programmes. Earlier they were conducting the assessments after each training programmes at RSETI level itself.

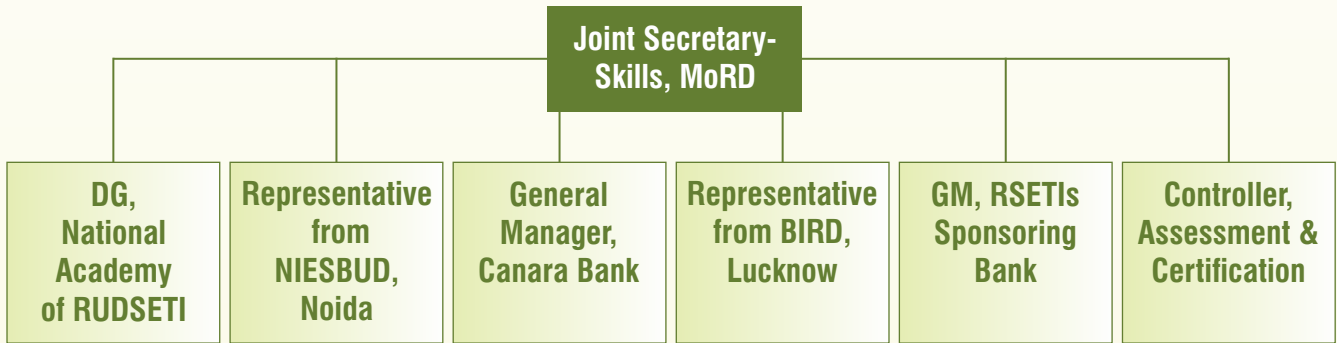
As per the Common Norms Notification (CNN), RSETI training programmes are now aligned with National Skill Qualification Framework (NSQF); every trainee passing out of the training programmes need to be assessed and certified by third party agency which will adopt a scientific mechanism to assess the pre-defined learning outcomes.

Hence Ministry of Rural Development, Government of India, the apex body governing the RSETIs in the country has constituted an independent vertical for Assessment & Certification, Assessment & Certification Board as the third vertical of National Academy of RUDSETI w.e.f 1st February 2020.



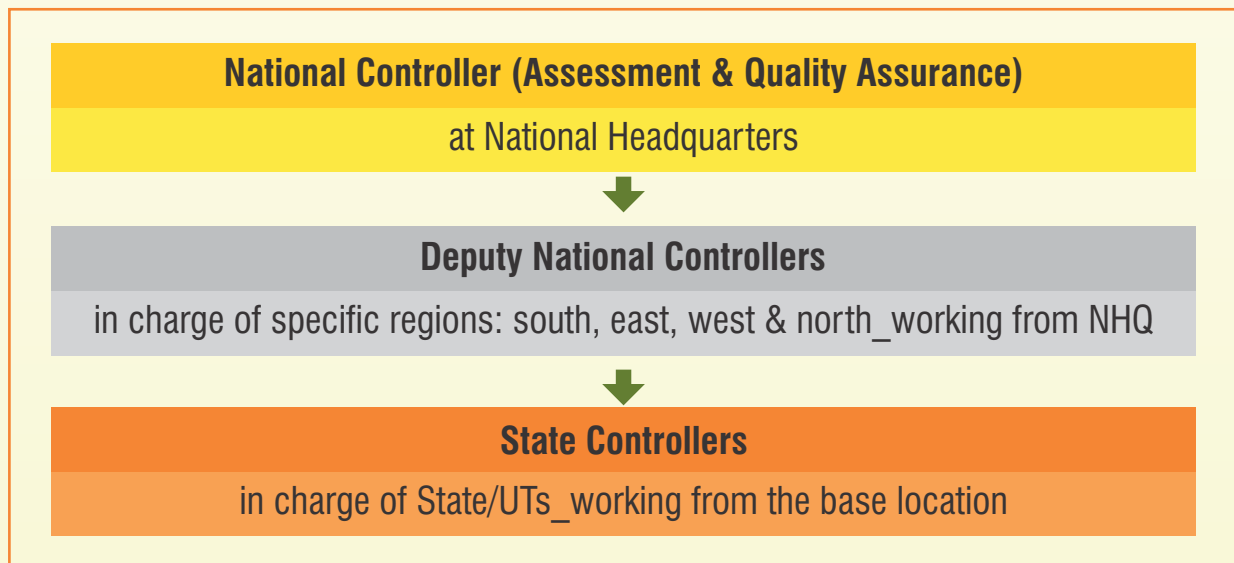
6. Assessment & Certification Board

The Assessment & Certification Board (ACB) is set up for assessing the RSETI Trainees throughout the country. The management and operation of the Assessment Board are maintained independent to the training and monitoring function of National Academy of RUDSETI. The purpose of this vertical is to focus on outcome oriented training and assessing the capacity building and the quality of skill acquisition by the trainees that will further lead them towards sustainable livelihood generation with self-employment under rural entrepreneurship. The Board meets as and when required, but atleast once in a year.



7. Assessment & Certification Vertical NAR

The assessment vertical is headed by National Controller of Assessment & Certification assisted by Deputy National Controllers as zonal heads. The deputy national controllers are assisted by State Controllers who are in charge of a cluster of 25-30 geographically congruous RSETIs. The assessment is carried out by empanelled Domain & EDP Assessors deputed by Assistant Controller as per the completion of all MoRD funded training programmes at RSETIs.



ASSESSMENT & CERTIFICATION

ASSESSMENT - Assessment is defined as a proper collection, interpretation and use of information in regards to learning. It gives the assessor a better awareness about the knowledge of candidates, their understanding and learning experiences, their skills and personal characters and capabilities. The assessment should be in sync and supportive of learning, it should be and should be valid in nature, the assessment should be proper and manageable, it should support the judgment of an assessor and lastly, it should support accountability.

TYPES OF ASSESSMENT

Formative assessments are formal and informal tests, tasks, quizzes, discussions or observations taken during the learning process. These assessments identify strengths and weaknesses and provide feedback to modify the consequent learning activities to facilitate efficient learning and skill development.

Summative assessments evaluate skills at or after the end of an instructional unit, to ensure that required competence has been achieved. At this point remedial work may no longer be practicable.

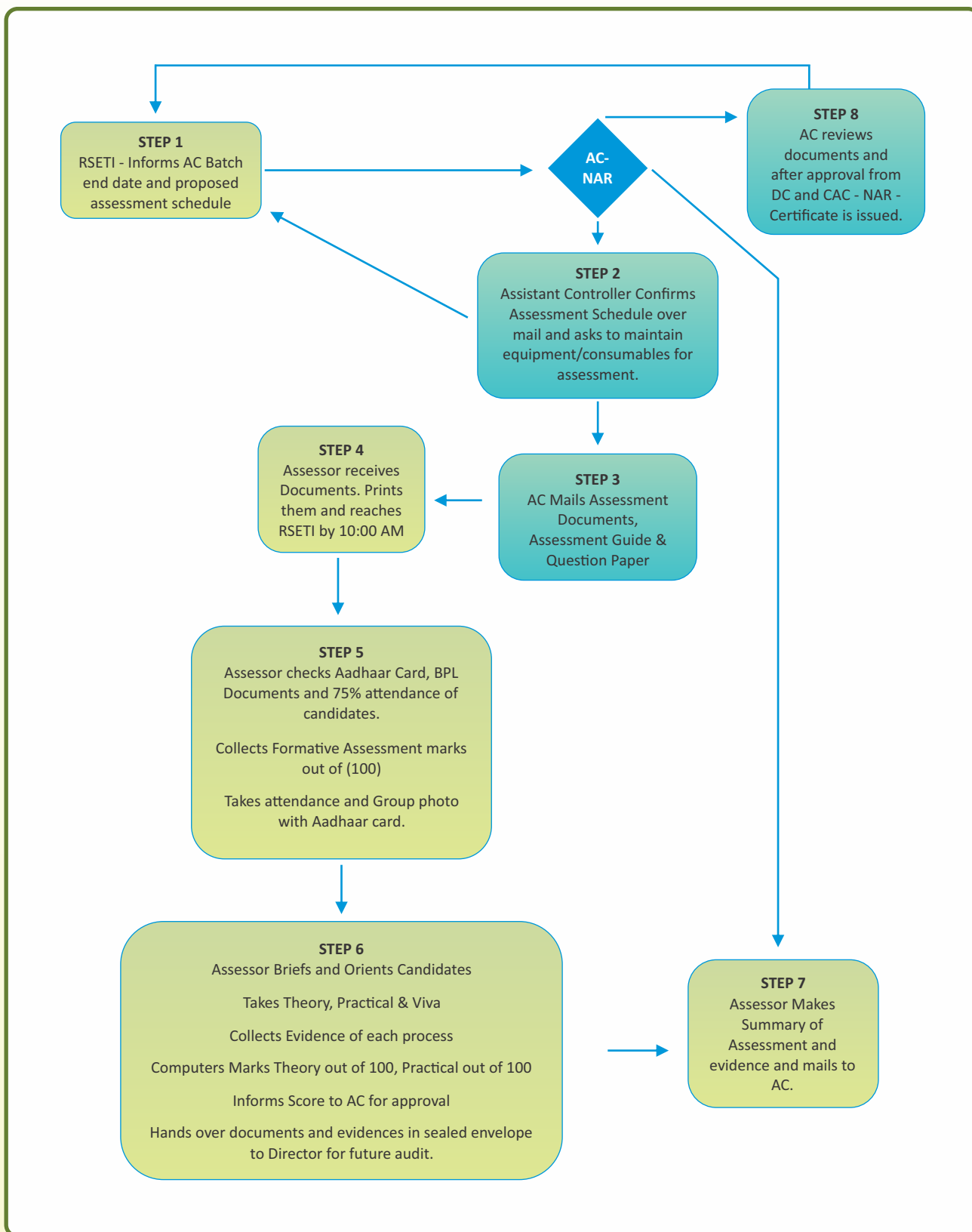
Assessment is not an event that only occurs at the end of training, it is most effective when continuous and when provided constant feedback on progress and problems, allowing timely intervention where useful.

THIRD PARTY ASSESSMENT- Common Norms seek to rationalize the whole spectrum of skill development processes and systems including inputs, outputs, funding/cost norms, third party certification and assessment, monitoring/tracking mechanisms, and empanelment. Common Norms define the activities constituting 'Skill Development' in the country, skill development courses and their alignment with the National Skills Qualification Framework, broad input standards for training programs and the outcomes expected from these programs. The outcomes of skill training programs have been defined in terms of placement achieved in wage and self-employment, both for fresh trainees as well as existing workers

Assessment process: The assessment will be primarily carried out by collecting evidence of competence gained by the trainees by observing them at work, asking questions and initiating formative discussions to assess understanding and by evaluating their practical work. The question papers for the theory Examinations contain objective type questions, drawings etc. Questions papers will be prepared by NAR in consultation with vocation experts in the field. Minimum pass mark is Overall 50% of marks allotted.

The trainees are assessed through a structured test process. The tests comprise of both written, practical and viva voce. Standard question paper is devised keeping in view the expected outcome of the training. The assessments are administered by certified and empaneled assessors. The technical skill component is tested through practical examination. Both of these tests will be followed by personal interview wherein the entrepreneurial competencies will be tested. The extent of internalization of the inputs given is tested. The face-to-face interview will assess the overall ability of the trainee concerned to perform the defined job role including behavioral aspects of entrepreneurial competencies. After validation, system generated certificates are issued to the successful candidates online.





8. Activities of A&C Vertical

The Assessment and Certification vertical performs only those activities that are permitted by the Assessment & Certification Board. Currently, the A&C vertical is engaged in the following tasks:

- Assessment and certification of trainees trained by RSETIs
- Training of Domain Skill Training & certification program

- Assessment & Certification of CRP-EP trainees trained by SVEP-NRLM
- CRP-EP Trainer Orientation cum certification program for SVEP-NRLM
- Assessment & Certification of A-HELP trainees trained by NDDDB
- Empanelment of Assessor and capacity building

8.1 Assessment and certification of trainees trained by RSETIs:

One of the major tasks of vertical is to conduct the Assessment and Certification of all RSETIs trainees confirming to the CNN.

8.2 Training of Domain Skill Trainer and certification program:

To ensure compliance with the CNN, another crucial responsibility of the vertical is to organize training sessions for Domain Skill Trainers (DST) and certify eligible DSTs, thereby expanding the pool of proficient trainers in the RSETIs Skill Ecosystem.

8.3 Assessment & Certification of CRP-EP trainees trained by SVEP-NRLM:

A&C Vertical is responsible for conducting the assessment and certification of Community Resource Persons-Enterprise Promotion (CRP-EP) who have been trained by various training providers (TPs) under the Startup Village Entrepreneurship Development Programme (SVEP), National Rural Livelihoods Mission (NRLM).

8.4 CRP-EP Trainer Orientation cum certification program for SVEP-NRLM:

As per the mandate of the Ministry of Rural Development (MoRD), trainers conducting the training for CRP-EP under SVEP-NRLM must be certified by the A&C vertical of the NAR.

8.5 Assessment and certification of A-HELP trainees trained by NDDDB:

The A&C vertical is currently undertaking another prestigious task, conducting assessment and certification work for Accredited Agents for Health and Extension of Livestock Production (A-HELP) trainees. These trainees have been trained by the National Dairy Development Board (NDDDB) under the Department of Animal Husbandry and Dairying (DAHD), Ministry of Fisheries, National Rural Livelihood Mission (NRLM), Ministry of Rural Development.

8.6 Empanelment of Assessor and capacity building:

The most important task for the vertical is to empanel eligible and qualified assessors and enhance their capacity to conduct assessments fairly. Currently, the vertical has empanelled a good number of EDP and Domain assessors.

Assessment Action Photos

Agartala



AP Telagana CRP EP



Bihar



CRPEP West bengal



Assessment Action Photos

Haryana



Jharkand CRP EP



Karnataka



Madhya Pradesh



Assessment Action Photos

Madhya Pradesh



Odisha



Punjab



West Bengal





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